

Join the Conversation on Race and Equity

*You are invited to participate in a conversation on race and equity by completing this [Google Form](#) by **March 16** as your RSVP. Here are the pertinent details about the history and plans for these conversations.*

What: In the wake of George Floyd's death and the ensuing demonstrations, Tau Beta Pi issued a [statement](#) supporting efforts to address social inequity and injustice. A commitment was made to engage members in discussing these issues and exploring solutions. In December of last year, Tau Beta Pi hosted moderated sessions to start the conversation with the sharing of stories and personal experiences around race and inviting ideas for advancing equity within the Tau Beta Pi community.

From the initial conversations, various recommendations for action were gathered to seek solutions to address inequity issues. Recently, the Executive Council approved the formation of a Diversity, Equity, and Inclusion Committee, whose task force has been charged with, among other things, exploring the recommendations.

Many members who could not attend the December sessions asked TBP to host additional sessions, which will be led by experienced facilitators, Andrea Brown and Melissa Stone. .

Why: The goal of these sessions is to build Tau Beta Pi members' capacity to engage in conversations about race that can lead to equitable outcomes for everyone and advance the following action plan:

- Deepening individual awareness of racial and social inequities.
- Creating spaces to share stories.
- Exploring ways Tau Beta Pi can work to address the inequities that exist in the engineering profession and the communities we serve.
- Engaging in activities that result in equitable access.
- Fostering/supporting an ongoing program that becomes a thread in the fabric of our Organization.

How: We invite you to participate in a two-part conversation as follows:

- **Part 1:** Pre-Session Affinity Group Discussion (60 - 90 minutes)

There will be pre-session group discussions to address the needs of the participants of two different self-identified Affinity Groups:

- BIPOC Group - Black, Indigenous, People of Color (Asian, Latinx)
- White Group

Each group discussion will provide a space for those with shared racial identities to prepare process, learn, and express themselves. The goal of the discussions in the two spaces will be to prepare for Part 2: the Joint Session. Participation in the Affinity Group discussion is a prerequisite for the Joint Session

Part 2: Joint Session (60 - 90 minutes)

The two groups will come together sharing stories, processing, and learning in cross-racial spaces.

Where: Virtual - Zoom Meeting

When: Part 1: Pre-Session Affinity Group Discussion - **Tuesday, March 23**

7:30 PM – 9:30 PM EST / 4:30 PM – 6:30 PM PST

Part 2: Joint Session – **Thursday, March 25**, 7:30 PM – 9:30 PM EST / 4:30 PM – 6:30 PM PST

RSVP: Please complete this [Google Form](#) to indicate attendance, identified Affinity Group, and optional information to enable moderators to gauge areas of interest. Contact Pat McDaniel, Director of Marketing & Communications, at pat@tbp.org if you have questions.

Kind regards,



Curt Gomulinski
Executive Director