Official Collegiate Chapter Voting Delegates:

<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
<th>Representative University</th>
<th>Name</th>
<th>Representative University</th>
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<tr>
<td>AL A</td>
<td>Douglas R. Bethea</td>
<td>DC Γ</td>
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<tr>
<td>AL B</td>
<td>Kevin D. Bedel</td>
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<td>Tanner J. Hickman</td>
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<td>Erica Zhou</td>
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<tr>
<td>DC B</td>
<td>Donald A. La Haye</td>
<td>MA Δ</td>
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</table>

Final registration of voting delegates, non-voting delegates, chapter advisors, alumnus visitors, and Association Officials registered for the Convention at the Denver Marriott Tech Center on October 11-13, 2018.

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College Chapter Alternates (non-voting delegates):

AL E  Evan M. Mazur    CA AA  Louie A. Cortez    MI Θ  Matthew J. Bayer
AK A  Michael A. Bilan    CT A  Claudia M. Mezey    MI I  Benjamin J. Pollatz
AR A  Emily A. Janowski    GA A  Connor W. Childers    MI A  Collin S. Maker
AR A  Kathleen A. Lutz    IL B  Christopher N. Hui    MI A  John W. Smutny
AR A  Madeline J. Oxner    IL B  Ryan Lakner    MN B  Taylor S. Hebner
AR A  Swikar N. Pyakurel    IL B  Michael Rohrer    NJ E  William R. Gray
AR A  Joseph P. Simpson    IA A  Jadyn R. Stiller    NM B  Shamiso Chirenda
CA G  Teresa E. Dayrit    ME A  Megan L. Hooper    NM Γ  Alexander D. Kral
CA G  Lara Elcavage    MD A  Micah S. Tsoi    NY B  John Rodman
CA G  Cindy Z. Liu    MD B  John M. Hoerauf    NY Θ  Sarah E. Duclos
CA G  Namita R. Nabar    MD Γ  Theresa M. Neubig    NY K  Ethan P. Pachek
CA G  Nathaniel J. Simon    MA B  Alexander D. Denmark    NY K  Haley Wohlever
CA G  Jonathan A. Borst    MA Θ  George D. Bistany    NY Ξ  Karthik C. Maddur
CA H  Peeyusha Boorada    MI B  Anurag Kamal    NY P  Erika G. Delgado-Fukushima
CA I  Omar Cojulun    MI Γ  Brendon M. Brown    NY Σ  Natalie J. Turco
CA K  Michael B. Baello    MI Γ  John X. Fan    NC Δ  Stefani M. Light
CA K  Daniel L. Diaz    MI Γ  Eshta Khera    ND A  Jason T. Schirck
CA K  Jorge L. Sanchez    MI Γ  Angelo O. Vozza III    ND A  Luke M. Stang
CA X  Khanh A. Duong    MI Γ  Pengyuan Xiu    OH E  Kayli R. Senedak
CA Y  Angad Pal S. Dhanoa    MI E  Lance R. Harmer    OH I  Hayley E. Schiavone
CA Ξ  Christopher J. Ouyela    MI E  Nazir A. Jairazbhoy    OH K  Alec A. Jerger
CA Ξ  Laura A. Stewart    MI E  Michael D. Kmiec    OH K  Kathryn V. Wegman
CA Ξ  Kavya U. Thakar    MI Z  Zachary A. Goldasich    OH Λ  Bridger A. Kowalczyk

NY N  Nicholas J. Stachowski    OR B  Jeffrey S. Zola    TX Δ  Trevin J. Cooper
NY Ξ  Michelle C. Blum    OR Γ  Keoki M. Massad    TX E  Peter Hoang
NY O  Nicholas P. Lamberson    OR Δ  Trevor S. Lundsten    TX Z  Lantz D. Fountain
NY Π  ------------------------------------    TX H  Maxwell P. Sanders
NY P  Nan Chen    PA B  Julian P. Warner    TX Θ  Luis E. Valerio Frias
NY Σ  Liam G. Saccucci-Bryan    PA Γ  Mari-Therese S. Burton    TX I  ------------------------
NY T  Wilson Luo    PA Δ  ------------------------    TX K  La Nyrah C. White
NY Y  Zade Koch    PA E  Joaquin Font    TX A  Chelsea N. Robinson
NC A  Casey E. Harris    PA Z  Mark R. Odorizzi    TX M  Andres Tapia Carrillo
NC G  Nathan W. Watson    PA H  ------------------------    TX N  Analily Trevino
NC Δ  Morgan Curtis    PA Θ  Eva R. Cavanaugh    UT A  Stanley Chen
NC E  ------------------------------------    UT B  William R. Strahl
NC Z  Jordan R. Conoly    PA K  Ke Wang    UT Γ  Shelby L. Berrett
ND A  Ashley R. Peterson    PA A  David J. Skrovanek    VT A  Jessica C. Sheridan
ND B  Mikhail J. Kringstad    PA M  Elizabeth M. Mamros    VT B  Carisa A. DeKalb
OH A  Adi Alkalay    PR A  Luis F. Torrens Sotomayor    VA A  ------------------------
OH B  Dat B. Nguyen    RI A  Yale S. Friend    VA B  Qichao Wang
OH Γ  Christopher T. Silva    RI B  ------------------------    VA Γ  Bryce A. Messer
OH Δ  Dylan A. Denner    SC A  Johnathan B. Stephan    VA Δ  Patrick W. Murphy
OH E  Adam E. Wallaart    SC B  ------------------------    VA E  Emily Cheng
OH Z  Derek K. Messer    SC Γ  ------------------------    WA A  Conner D. Pitts
OH H  David W. King    SD A  Ariana Lopez    WA B  ------------------------
OH Θ  Alyssa M. Muttillo    SD B  ------------------------    WA Γ  Emily S. Graham
OH I  Brandon L. Emshoff    TN A  Mariah R. Lafond    WA Δ  Christopher T. Ward
OH K  Christopher R. Heldman    TN B  Mohamad Ali Yazdani Mehrdad Yazdani    WV A  Alexander J. Hall
OH A  Thomas Carnes    TN Γ  Brady D. Wattenbarger    WV B  Drew Hiskins
OH M  Kruntant J. Mehta    TN A  Samuel M. Wauford    WI A  Desiree Flouro
OH N  Jared I. Klimek    TN E  Joshua D. Foster    WI B  Elise M. Hahn
OH Ξ  Olivia J. Albers    TN Z  Hiroshi C. Yanagida    WI Γ  Caitlin R. Reisinger
OK A  Glenn L. Medina    TX A  Zeke H. Chan    WI Δ  Michael J. Dougherty
OK B  Andrew W. Hansen    TX B  Eric M. Fortier    WI E  Adam E. Nielsen
OK Γ  Sarah K. Desharnais    TX Γ  Erik Wu    WY A  Alexander D. Brown
OR A  Thomas C. DeBell    ------------------------
2018 Convention Minutes

Alumni Chapter Delegates:

Albuquerque
Anthony L. Montoya Jr., NM Γ ’02
Palm Beach/Broward
John E. Nees, NY Δ ’70

Ann Arbor Area
Kyle A. Lady, MI Γ ’10
Phoenix
Jelena Culic-Viskota, NY P ’07

Atlanta
Stefani Kocesksa, NJ Γ ’17
Pikes Peak
Michele L. Gaudreault, MA B ’83

Central Connecticut
Ming De Lin, NY Γ ’01
Pioneer
Kurt P. Rouser, OH H ’11

Central Texas
Jose C. Davila Labastida, TX Δ ’17
Portland
Anthony Rock, WA Γ ’16

Chicago
Joshua I. Larson, MI Γ ’11
Puget Sound
Russell W. Pierce, WA A ’70

Front Range
Michael T. Walsh, FL Γ ’15
Rocket City
Khira N. Morgan, AL Δ ’17

Great Smoky Mountains
James D. Froula, TN A ’67
Sacramento Valley
Joseph W. Alexander, CA Y ’06

Greater Boston Area
Leah B. Moore, OH M ’10
San Francisco Bay Area
Lina Zhu, CA A ’12

Greater New Orleans
Ryan J. Schexnaydre, LA A ’02
Southeastern Michigan
Colleen L. Hill-Stramsak, MI E ’00

Greater San Diego
Paul H. Kimpel III, DE A ’70
Tampa Bay
James P. Fairbanks, GA A ’16

Milwaukee
Paul G. Saari, WI Γ ’17
Texas Gulf Coast
Alexander Zheng, OK B ’11

New York City
Eunjin Shin, NY N ’17
Tucson
Bridget A. Moorman, AZ B ’85

North Texas
Kaitlyn A. Thomas, TX I ’15
Washington, DC
Andrew L. DuFresne, MA A ’05

Ohio’s North Coast
Edward D. Basta, OH E ’82
West Michigan
Ryan D. Bruneau, MI K ’94

Orange County
Haley C. Grassi, NY Θ ’16

Alumni Chapter Advisors:

AL Δ Crystal L. McCartney
MI Γ Michael L. Benson

CO B Scott M. Busch
MI Γ Pritpal S. Mahal

CO B Sandra B. Pitzak
MI Γ Cameron D. McBride

DC A Robert E. Efimba
NJ E Steven H. Chin

FL Γ Paul Schnitzler
NC Z Ricky T. Castles

IL B Geoffrey A. Williamson
SD A Larry A. Simonson

IN B Jeffery J. Leader

Alumni Visitors & Laureates:

William R. Acorn, AZ A ’71
Lester M. Holland Jr., IL A ’66
Kenneth L. Martin, NM A ’83

Kevin H. Crist, CO A ’98
Teresa J. Hutton, WI B ’91
Donald P. McMillan, PA A ’81

William P. Cleveland, MS A ’10
Phiwat Klamkhaew, AL E ’18
Pamela M. Norris, VA Γ ’87

Noelle Cochran, CO A ’86
Sanhiya Kannan, NY O ’17
Ralph A. Rockow, OH Γ ’58

William L Collins Jr., FL Γ ’75
Kalea Kramer, AZ B ’16
Rodger F. Smith, WI A ’64

Christopher J. Creveling, UT A ’13
Amy C. Kurr, IA A ’18
Steven A. Stramsak, MI H ’01

Margaret A. Eckerman, IN Γ ’87
Harry W. Lange, MI Z ’75
Jill S. Tietjen, VA A ’76

Scott V. Eckersall, CA I ’96
Lauren H. Logan, OH Δ ’10
Steve E. Watkins, MO B ’83

Aprille J. Ericsson, DC A ’86
Jennifer Lui, NY T ’13
Bethany J. Wolinksii, MD Δ ’18

James E. Halligan, IA A ’62

Collegiate Chapter Delegates:

AL Δ Crystal L. McCartney
IN E Ryan A. Overton
MI Γ Michael L. Benson

CO B Scott M. Busch
IA A LeVern W. Faidley
MI Γ Pritpal S. Mahal

CO B Sandra B. Pitzak
IA A LeAnn E. Faidley
MI Γ Cameron D. McBride

DC A Robert E. Efimba
LA E Leo P. Champagne
NJ E Steven H. Chin

FL Γ Paul Schnitzler
MD A David S. Kaplan
NC Z Ricky T. Castles

IL B Geoffrey A. Williamson
MD E Gbekeloluwa B. Oguntimein
SD A Larry A. Simonson

IN B Jeffery J. Leader
MA B Debashish Sircar

Executive Council Candidates:

Rachel K. Alexander, CA Y ’15
George J. Morales, FL E ’06 *
Russell W. Pierce, WA A ’70 *

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Representatives of the Association in attendance were:

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<th>Executive Council</th>
<th>District Directors</th>
<th>Headquarters</th>
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<td>Susan L.R. Holl</td>
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<td>Lauren J. Swett</td>
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<td>Secretary-Treasurer Emeritus</td>
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<td>Anthony M. Olenik</td>
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<tr>
<td>Wayne B. Paugh</td>
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<td>Roger E. Hawks</td>
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<td>Secretary</td>
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<td>Treasurer</td>
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<td>Director of Rituals</td>
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<td>Edward J. D'Avignon</td>
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<td>C. Christopher Stemple</td>
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<td></td>
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<tr>
<td></td>
<td>Janette A. Keiser</td>
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<tr>
<td>Convention Chair</td>
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<tr>
<td>Ronald M. Hickling</td>
<td>Aaron R. Alpert</td>
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<tr>
<td></td>
<td>Daniel T. Kruusmagi</td>
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<tr>
<td>Parliamentarian</td>
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<td></td>
<td>Neal T. Bussett</td>
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<td></td>
<td>Sam Rokni</td>
<td></td>
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<tr>
<td>Teller’s Committee Chair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elson Y.-H. Liu</td>
<td></td>
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</tr>
</tbody>
</table>

Hosts:

Local arrangements for the Convention were headed by Arrangements Chair Keats M. Dormont (CO B). The host chapters were the Front Range Alumni Chapter and the Colorado Alpha, Beta, and Epsilon Chapters. Host chapter members assisting at the Convention included: Ashley L. Begley, Mark A. Dudley, Spencer L. Fretwell, Alexander R. Garcia, Colin A. Graham, Diane M. Hildebrand, Jacob P. Naranjo, Michael C. Pierce, Tina L. Pierce, Walter T. Prentice, Ryan T. Reedy, Liam G. Sheffer, Michael S. Vessa, Nathan Webster, Nathan W. Young.

2019 Convention arrangements leader, Chris T. Silva, OH G '20, was in attendance.

* Names with an asterisk indicate members with two roles who appear elsewhere in the list of attendees.
An **orientation for all delegates assigned to Committees** was led by Executive Director Gomulinski in the Rocky Mountain Center at 8:00 a.m. He explained the purpose and goals of the committees and outlined their operations over the next three days. **Meetings of all Convention Committees** were then held in rooms of the Denver Marriott Tech Center at 8:30 a.m.

**Appointment of delegates to the Convention Committees** had been made by the Executive Director in advance as required by the Constitution and the committees were given instructions and information about their assignments. Not all voting delegates were appointed to committees. **Standing committees** are specified in the Constitution. **Ad hoc committees** are authorized by the Executive Council. Committees select their own chairs and Association Officials serve as advisors for each committee. Committees for this Convention were:

### Alumni Chapters Committee (ad hoc):

<table>
<thead>
<tr>
<th>City</th>
<th>Name</th>
<th>Region</th>
<th>Delegates</th>
<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albuquerque</td>
<td>Anthony L. Montoya Jr.</td>
<td>North TX</td>
<td>Kaitlyn A. Thomas</td>
<td>Tucson</td>
</tr>
<tr>
<td>Ann Arbor Ar.</td>
<td>Kyle A. Lady</td>
<td>OH N. Coast</td>
<td>Edward D. Basta</td>
<td>Wash. DC</td>
</tr>
<tr>
<td>Atlanta</td>
<td>Stefani Kocesvka</td>
<td>Or. County</td>
<td>Haley C. Grassi</td>
<td>W. MI</td>
</tr>
<tr>
<td>Central CT</td>
<td>Ming De Lin</td>
<td>Palm FL</td>
<td>John E. Nees</td>
<td></td>
</tr>
<tr>
<td>Central TX</td>
<td>Jose C. Davila Labastida</td>
<td>Phoenix</td>
<td>Jelena Culic-Viskota</td>
<td>Neil T. Bussett</td>
</tr>
<tr>
<td>Chicago</td>
<td>Joshua I. Larson</td>
<td>Pikes Peak</td>
<td>Michele L. Gaudreault</td>
<td>District 16</td>
</tr>
<tr>
<td>Fr. Range</td>
<td>Michael T. Walsh</td>
<td>Pioneer</td>
<td>Kurt P. Rouser</td>
<td>Advisor</td>
</tr>
<tr>
<td>Gr. Smoky Mtn.</td>
<td>James D. Froula</td>
<td>Portland</td>
<td>Anthony Rock</td>
<td>Dir. of Alumni</td>
</tr>
<tr>
<td>Gr. Boston</td>
<td>Leah B. Moore</td>
<td>Puget Snd.</td>
<td>Russell W. Pierce</td>
<td>Affairs, Advisor</td>
</tr>
<tr>
<td>Gr. New Orl.</td>
<td>Ryan J. Schexnaydre</td>
<td>Rocket City</td>
<td>Khira N. Morgan</td>
<td>District 5</td>
</tr>
<tr>
<td>Gr. San Diego</td>
<td>Paul H. Kimpel III</td>
<td>Sac. Valley</td>
<td>Joseph W. Alexander</td>
<td>Director, Advisor</td>
</tr>
<tr>
<td>Milwaukee</td>
<td>Paul G. Saari</td>
<td>SF Bay Area</td>
<td>Lina Zhu</td>
<td></td>
</tr>
<tr>
<td>NYC</td>
<td>Eun Jin Shin</td>
<td>SE MI</td>
<td>Colleen L. Hill-Stramsak</td>
<td></td>
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### Awards Committee:

<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
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<th>Chair</th>
</tr>
</thead>
<tbody>
<tr>
<td>AL</td>
<td>Kevin D. Bedel</td>
<td>MO E</td>
<td>Ian M. Galbreath</td>
<td>Gregory M. Newcomb</td>
</tr>
<tr>
<td>AR</td>
<td>Brooks J. Walker</td>
<td>NJ E</td>
<td>Ian C. Dunn</td>
<td>District 12</td>
</tr>
<tr>
<td>CA</td>
<td>Delaney R. Gray</td>
<td>OH A</td>
<td>Adi Alkalay</td>
<td>Matthew T. Pittard</td>
</tr>
<tr>
<td>FL</td>
<td>Abdusalam Khan</td>
<td>OK A</td>
<td>Glenn L. Medina</td>
<td>District 12</td>
</tr>
<tr>
<td>FL</td>
<td>Joshua K. Connolly</td>
<td>VA B</td>
<td>Qichao Wang</td>
<td>Sam Rokni</td>
</tr>
<tr>
<td>MA</td>
<td>Erica Zhou</td>
<td>VA E</td>
<td>Emily Cheng</td>
<td>District 16</td>
</tr>
<tr>
<td>MO</td>
<td>Jiahao Wei</td>
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<td>Jose E. Suarez</td>
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### Chapter and Association Financial Affairs Committee:

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<th>State</th>
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<tbody>
<tr>
<td>CA</td>
<td>Yin Fung Khong</td>
<td>OH Z</td>
<td>Derek K. Messer</td>
<td>James C. Hill</td>
</tr>
<tr>
<td>FL</td>
<td>Matthew Y. Shaw</td>
<td>OH M</td>
<td>Krutan J. Mehta</td>
<td>District 11</td>
</tr>
<tr>
<td>ID</td>
<td>Zakarie J. Macpherson</td>
<td>OH N</td>
<td>Jared I. Klimek</td>
<td>K. Cody Johnson</td>
</tr>
<tr>
<td>ID</td>
<td>Michael E. Roberts</td>
<td>OK G</td>
<td>Sarah K. Desharnais</td>
<td>District 9</td>
</tr>
<tr>
<td>IA</td>
<td>Branden M. Moreau</td>
<td>TN E</td>
<td>Joshua D. Foster</td>
<td>Melissa L. Morris</td>
</tr>
<tr>
<td>MI</td>
<td>Vincent P. Isopi</td>
<td>WI B</td>
<td>Elise M. Hahn</td>
<td>District 4</td>
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### Constitution and Bylaws Committee:

<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
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<th>Delegates</th>
<th>Chair</th>
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</thead>
<tbody>
<tr>
<td>AL</td>
<td>Douglas R. Bethea</td>
<td>IN A</td>
<td>Emily A. Nagy</td>
<td>Aaron R. Alpert</td>
</tr>
<tr>
<td>AK</td>
<td>Robert T. Sanders</td>
<td>KS A</td>
<td>Nooshin Shahli</td>
<td>District 15</td>
</tr>
<tr>
<td>AZ</td>
<td>Charles M. Lombardi</td>
<td>SC A</td>
<td>Johnathan B. Stephan</td>
<td>Allen D. Erickson</td>
</tr>
<tr>
<td>CA</td>
<td>Cody W. Ising</td>
<td>TN G</td>
<td>Brady D. Wattenbarger</td>
<td>District 13</td>
</tr>
<tr>
<td>DC</td>
<td>Donald A. La Haye</td>
<td>TN Z</td>
<td>Hiroshi C. Yanagida</td>
<td>Michael J. Hand III</td>
</tr>
<tr>
<td>FL</td>
<td>Steven Diaz</td>
<td>TX H</td>
<td>Maxwell P. Sanders</td>
<td>District 7</td>
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### Convention Site Committee:

<table>
<thead>
<tr>
<th>State</th>
<th>Name</th>
<th>Committee Role</th>
<th>Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>OH</td>
<td>Alyssa M. Muttillo</td>
<td>Director of Rituals, Advisor</td>
<td></td>
</tr>
<tr>
<td>NY</td>
<td>Chelsey A. Rock</td>
<td>Director of Image and Marketing</td>
<td></td>
</tr>
<tr>
<td>PA</td>
<td>Edward J. D’Avignon</td>
<td>Director of Marketing</td>
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### Image and Marketing (ad hoc):

<table>
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<tbody>
<tr>
<td>AZ</td>
<td>Collin A. Krawczyk</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>CA</td>
<td>Jordan A. Blaisdell</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>CA</td>
<td>Austin A. Hirsh</td>
<td>2018 Convention Minutes</td>
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</tr>
<tr>
<td>IL</td>
<td>Jason R. Mrkonich</td>
<td>2018 Convention Minutes</td>
<td></td>
</tr>
<tr>
<td>IN</td>
<td>Alexander P. Toth</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>MD</td>
<td>Zachary T. Sermarini</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>MI</td>
<td>Chelsey A. Rock</td>
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### Petitions Committee:

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<tbody>
<tr>
<td>ID</td>
<td>Christopher S. Bentley Jr.</td>
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<tr>
<td>IL</td>
<td>Diana Wu</td>
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<tr>
<td>LA</td>
<td>Christopher Q. Mai</td>
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<td>MO</td>
<td>Clay L. Kettlewell</td>
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<td>NM</td>
<td>Colleen Chlastawa</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>NY</td>
<td>Mara L. Giga</td>
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### Program Review Committee (ad hoc):

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<tbody>
<tr>
<td>CA</td>
<td>Jeffrey R. Crayne</td>
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<tr>
<td>DC</td>
<td>Sydney Bailes</td>
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<td>FL</td>
<td>Kelsey L. Stadnikia</td>
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<td>IL</td>
<td>Tejas K. Jayashankar</td>
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<td>IL</td>
<td>Justin M. Grady</td>
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<td>MI</td>
<td>Kevin P. Greenman</td>
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<tr>
<td>MI</td>
<td>Mikayla J. Benson</td>
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### Resolutions Committee:

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<tr>
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<td>Kyle T. Norland</td>
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<tr>
<td>CT</td>
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<tr>
<td>NJ</td>
<td>Bhaskar Roberts</td>
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<td>NY</td>
<td>Chantelle Y. Lim</td>
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<td>OH</td>
<td>Brandon L. Emshoff</td>
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<tr>
<td>OH</td>
<td>Christopher R. Heldman</td>
<td>2018 Convention Minutes</td>
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### Rituals Committee:

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<tbody>
<tr>
<td>CA</td>
<td>Natalie A. Stucka</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>DE</td>
<td>Isabel B. Navarro</td>
<td>2018 Convention Minutes</td>
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</tr>
<tr>
<td>IN</td>
<td>Shofaz S. Zaidi</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>MD</td>
<td>Blair V. Landon</td>
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<tr>
<td>MA</td>
<td>Steven Maloney</td>
<td>2018 Convention Minutes</td>
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<tr>
<td>NH</td>
<td>Audrey K. Balaska</td>
<td>2018 Convention Minutes</td>
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</tr>
<tr>
<td>NJ</td>
<td>Arielle Marie R. Gamboa</td>
<td>2018 Convention Minutes</td>
<td></td>
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<tr>
<td>OH</td>
<td>Alyssa M. Muttillo</td>
<td>2018 Convention Minutes</td>
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Professional Development Sessions were held from 9:30 a.m. to 11:00 a.m. and included: Mastering Complex Conversations—Katy L. Colbry; Graduate Fellowships—Sally J. Steadman; and Igniting Your Career—George K. Miyata.

Lunch was at the delegates' discretion beginning at 11:00 a.m. at restaurants around the hotel. An orientation meeting and lunch for committee chairs was held in the Pint Brothers Restaurant at 11:00 a.m. ICE Training for Association Officials was held in Cottonwood 1 at 11:45 a.m.

Committee Meetings reconvened at 12:30 p.m.

Additional Professional Development Sessions were held from 12:30 p.m. to 2:30 p.m. and included: Equity, Inclusion, & Ethics—Katy L. Colbry; How to Target Your Resume—Rachel & Joey Alexander; Networking through Conversation—Janette A. Keiser; and Personal Finance for New Grads—William P. Cleveland.

District Meetings were held in rooms of the Denver Marriott Tech Center from 3:00 p.m. – 4:00 p.m.

*********************

FIRST BUSINESS MEETING
Thursday, October 11, Denver Marriott Tech Center, Denver, Colorado

President Holl called the Convention to order at 4:26 p.m. In accordance with the Bylaws, the Executive Council appointed Secretary J.P. Blackford to serve as Secretary of the Convention.

Executive Director Gomulinski reported that a quorum was present although final registration was incomplete; 252 voting delegates and Association Officials were registered.

President Holl recognized Councillor King-Monroe to introduce the officials. He taught attendees the time-saving Tau Beta Pi applause and introduced members of the Executive Council, Director of Alumni Affairs T.E. Gomulinski, Director of the District Program J.P. Blackford, Director of Engineering Futures K.L. Colbry, Director of Fellowships S.J. Steadman, Director of Rituals E.J. D'Avignon, Executive Director C.D. Gomulinski, Executive Director Emeritus J.D. Froula, Convention Chair R.M. Hickling, Parliamentarian J.A. Abellada, Tellers Committee Chair Elson Y.-H. Liu, and Credentials Committee Chair G.K. Miyata. District Directors, Engineering Futures Facilitators, the Fellowship Board, the Trust Advisory Committee, and the Student Advisory Board members present were recognized in standing groups. President Holl introduced the three candidates running for Executive Council.

The President's Report for the Executive Council for 2017-18 was presented by S.L.R. Holl. It is a part of these minutes as Appendix A and will be published in the Winter 2019 issue of The Bent.

Reports by the officers and program directors were given to the delegates.

The President and Executive Director of the Association constituted the Committee on Order of Convention Business, according to the Bylaws. An agenda for the order of business had been prepared and sent to all delegates in advance. It was adopted on a voice vote on a motion by Executive Director Gomulinski, seconded by J.D. Lauber (SC B), as follows:

First Business Meeting:
- Official Opening of Convention
- Report of the Credentials Committee
- Introduction of Association Officials
- President’s Report for Executive Council
- Report of Officers of the Association
- Report of the Convention Program Committee
- 5:30 p.m. Adjournment

Report of and action on Rituals Committee
- 10:30 a.m. Adjournment

Third Business Meeting:
- Report of the Credentials Committee
- Election of members of the Executive Council
- Report of action on Alumni Chapters Committee (ad hoc)
- Report of and action on Image and Marketing Committee (ad hoc)
- Report of and action on Program Review Committee (ad hoc)
- Action if necessary on Petitions Committee
- Action if necessary on Financial Affairs Committee
- Action if necessary on Constitution and Bylaws Committee
- Action if necessary on Convention Site Committee
- Action if necessary on Rituals Committee
- Report of Awards Committee
- Report of and action on Resolutions Committee

New Business
- 12:00 p.m. Adjournment
Final Business Meeting:
- Distinguished Alumnus Award Presentation
- Final Report of Awards Committee
- Final Report of Resolutions Committee
- Recognition of Executive Council Service
- Installation of new Executive Councillors
- Farewell Messages
- Adjournment Sine Die

President Holl announced that the Executive Council had appointed R.M. Hickling as permanent Chair of the Convention, in accord with the Constitution. She yielded the gavel to Mr. Hickling, who announced that J.A. Abellada would serve as Convention Parliamentarian, *Robert’s Rules of Order Newly Revised* would be followed at the business meetings subject to the provisions of the Constitution & Bylaws, and closure would be reached on all business issues.

Chairman Hickling declared the **First Business Meeting adjourned** at 5:48 p.m.

***************

**A Welcoming Reception** was held at 5:45 p.m. in the Atrium of the Denver Marriott Tech Center. Food stations included a grilled flatbread display, grilled vegetable display, antipasto display, Colorado dipping display, and artisanal cheese display. Tables lined the perimeter of the room where attendees could meet the Executive Council candidates; talk with the Directors of Engineering Futures, Fellowships and Scholarships, and District Programs; and learn more about the Student Advisory Board and Alumni Chapters. An Image Materials table displayed items that are available from Headquarters. A total of 408 people attended the reception.

Professional Development Sessions were held in rooms of the Denver Marriott Tech Center from 7:45 p.m. – 8:45 p.m.

Refreshments were served outside the Rocky Mountain Center at 8:45 p.m.

Don P. McMillan, *PA ‘81*, engineer and comedian with Technically Funny, Inc., presented Engineer@Heart, from 9:00 p.m. to 10:00 p.m. in the Rocky Mountain Center.

Committee Meetings reconvened from 10:15 p.m. – 11:15 p.m.

District Meetings reconvened on Friday morning in rooms of the Denver Marriott Tech Center from 7:30 a.m. – 8:30 a.m.

***************

**SECOND BUSINESS MEETING**
Friday, October 12, Denver Marriott Tech Center, Denver, Colorado

Chairman Hickling called the meeting to order at 8:58 a.m. and requested a revised quorum report. Executive Director Gomulinski stated that registration was complete with 210 collegiate chapter delegates, 30 alumni chapter delegates, and 28 Association Officials for a total of 268 voting delegates.

Mr. Abellada introduced Robert’s Rules of Order, slides were provided, and the process was practiced. Mr. Hickling discussed ways to limit debate with the use of Robert’s Rules. Chairman Hickling requested a test of the text voting system. Standing rules, which appear below, were adopted without objection.

1. **Identification.**
   a. The Credentials Committee shall issue identification badges and colored wristbands, which shall be worn for admission to Convention activities. Badges and wristbands may not be transferred without proper action by the Credentials Committee. Wristbands for voting delegates shall be orange, and lost wristbands shall be immediately reported to the Credentials Committee.
   b. Voting delegates must check in with a member of the Tellers Committee prior to entering the Convention Business Meeting room. Voting delegates must check out when leaving the room and check in when returning to the room while the meeting is in session.

2. **Voting.**
   a. At their discretion, the presiding officer may request a “show of wristbands” in lieu of a rising vote.
   b. A counted vote shall be taken by a text voting procedure approved by the Tellers Committee.
   c. Text voting shall be open for 30 seconds for each question for which it is used.
   d. Voting delegates who do not have a cell phone or text capabilities will be issued paper ballots by the Tellers Committee to record their votes.
   e. A vote may be taken by roll-call only when three-fourths vote in favor of a roll-call vote.
3. **Recognition.**
   a. To request recognition, a delegate shall be at one of the microphones placed throughout the Convention Business Meeting room.
   b. Upon recognition by the presiding officer, a delegate shall state their name and representing chapter.

4. **Debate.** For each debatable motion, a delegate shall be limited to one (1) speech of not more than five (5) minutes each unless the Convention orders otherwise.

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Chairman Hickling explained the Executive Council election process to delegates. During this meeting, each candidate would be given two minutes to make a presentation.

Mr. Hickling recognized Rachel K. Alexander, CA U '15, to make her presentation. Ms. Alexander shared with delegates that she sees a need for a cohesive message about the Association’s image and branding and declared TBP4Life! She encouraged members to wear your TBP t-shirts, greet people by name with a handshake, and show that you care about members and initiates.

George J. Morales, FL E ’06, said he attended his first Convention in Denver as a non-voting delegate and he brought his homework. He has made long lasting friendships—including former Councillor Alan Passman, meeting at a TBP District Conference. Tau Beta Pi is his passion and “soup kitchen” for volunteerism. He is looking forward to working with everyone.

Russell W. Pierce, WA A ’70, was called to make his presentation. Mr. Pierce thanked the WA A, TN D, AKA, TX DQ, and Alumni Chapters for their nomination. He stated he was NOT going to talk about himself but the students. He said most student members sever ties with Tau Beta Pi after graduation. He discussed ways to stay involved, including purchasing a life subscription to *The Bent*, becoming a lifetime donor to the Alumni Giving Program and noting that fifty percent of TBP’s operating cash comes from donations. After graduation, consider joining an alumni chapter or becoming a District Director, Engineering Futures Facilitator, or run for Executive Council. He passed along Secretary Treasurer Emeritus Jim Froula’s comment from many years ago—Convention is about having fun and making a difference—so, have fun and make a difference.

Mr. Hickling thanked the candidates and noted that elections would take place during the Third Business Meeting on Saturday morning.

**The Report of the Committee on Resolutions** was called. M.R. Odorizzi (PA Z), Chair, shared with Convention that his group had two items of business including recommending action to set the size of the Executive Council. Mr. Odorizzi moved, seconded by Z.H. Chan (TX A), to adopt the resolution as displayed on the screen. B.M. Bieryla (CT G) stated that a general consensus favoring the nine-member Council structure was obtained by the Resolutions Committee by interviewing five Executive Councillors and the Executive Director, two of whom previously served on the five-member Council. It was concluded that nine EC members was the optimal number. The motion passed on a voice vote. The wording of the motion appears below.

Whereas, The 2015 Tau Beta Pi Convention passed a package of amendments ratified by the chapters of the Association to restructure the Executive Council;
Whereas, The amendments allow the flexibility to set the size of the Executive Council from three to twelve members;
Whereas, The 2017 Tau Beta Pi Convention passed a general revision to the Constitution and Bylaws ratified by the chapters which includes the authority for the Convention to set the size of the Executive Council in Article X, Section 1; and
Whereas, A general consensus favoring the nine-member Council system was obtained by the Resolutions Committee by interviewing five Executive Councillors and the Executive Director, two of whom previously served on the five-member system;

**Resolved,** That the 2018 Convention sets the Executive Council size at nine members.

The second item of business was a recommendation for the 2019 Convention. The committee recommended that the size of the Council be revisited during the next Convention to verify that the number of Councillors is appropriate for the dynamic needs and responsibilities of the Executive Council. They also recommended that a suitable transition plan be drafted following a potential decision to expand the Executive Council in the future.

**The Report of the Committee on Program Review** was called. J.M. Grady (IL E), Chair, said his group was charged to review the program eligibility requirements in Const. Art. 2, Sec. 1. The committee was considering whether or not to
recommend striking the clause “administered by a unit of engineering and includes the noun ‘engineering’ in its name” which would require chapters to appeal programs currently deemed eligible under this provision. He invited delegates to attend the committee’s meeting this evening to discuss the proposed changes.

The Report of the Committee on Petitions was called. M.S. Burton (PAG), Chair, noted that her committee was tasked with three items of business including review and recommend action on: proposed sample bylaws used by chapters and petitioning societies, reactivation of Colorado Gamma, and changes to the petitioning process. Regarding the first charge, Ms. Burton stated the committee found the model collegiate chapter bylaws to be in good shape, but recommended changes including providing materials to each candidate accepting election and meeting notification by the Corresponding Secretary. The committee also recommended removing the cataloger position since it is no longer required at the Association level.

Regarding the reactivation of Colorado Gamma, Ms. Burton noted that the University of Denver discontinued offering engineering in the 1970s, and the chapter returned its charter to the Association. The University of Denver is again offering engineering programs, and Ms. Burton moved, seconded by J.B. Stephan (SC A), to reactivate the Colorado Gamma Chapter and return the charter. C.L. Kettlewell (MO D) said they have met the requirements for a new chapter including the number of engineering graduates and Tau Beta Pi member advisors. J.S. Zola (OR B) wanted to know what measures have been taken so the chapter remains active. On a request from L.G. Saccucci-Bryan (NY S), Mr. Hickling reported the chapter went inactive because there were no engineering students at the University of Denver to initiate and continue operations. J. Hilerio Sanchez (D5 Director) inquired if there was a representative from the University of Denver in attendance because it would be nice to hear from them. Mr. Gomulinski reported that no representative from the University of Denver was in attendance. The motion passed on a voice vote.

Ms. Burton presented the final charge of the committee related to changes to the petitioning process. Ms. Burton moved, seconded by P.L. Mund (FL I), to amend Article VI on establishment of collegiate chapters as displayed on the screen. She indicated the purpose of the proposed changes would be to clean up and simplify the language in the section. A.J. Hall (WV A) moved to postpone the motion until Saturday’s business meeting. Hearing no objections, Mr. Hickling ruled the motion postponed until Saturday.

The Report of the Committee on Financial Affairs was called. Y. Khong (CA K), Chair, thanked his committee members and advisors. He reported his committee was tasked with four charges including; determine allowable delegate expenses for the 2019 Convention; review unusual delegate expenses from the 2018 Convention; review chapter accounts receivable to Headquarters; and review the auditor’s and Executive Director’s reports from 2017-18. Mr. Khong presented information on allowable delegate expenses for the 2019 Convention. The committee recommended reimbursement for meals for the 2019 Convention should remain the same as the 2018 Convention. En-route meals will be reimbursed at $8 for breakfast, $8 for lunch, and $12 for dinner. For meals at Convention, $10 for breakfast and $12 for lunch (if applicable). Mr. Khong moved, seconded by J.B. Stephan (SC A), to leave the 2019 reimbursement schedule the same as the 2018 expenses as shown to delegates. B.M. Moreau (IA A) discussed the prices of breakfast at this year’s hotel, and the committee concluded the current reimbursement schedule should be sufficient for the Convention in Columbus. The motion passed on a voice vote. The committee also recommended the Executive Council task next year’s Financial Affairs Committee with creating a standing reimbursement policy for all subsequent Conventions. Also, the expense report for the 2018 Convention requires updates to reflect the reimbursement rates adopted at the 2017 Convention.

The committee examined and found no unusual delegate expenses from the 2018 Convention.

The committee reviewed chapter accounts receivable to Headquarters and identified eight chapters as owing greater than $500. Seven chapters have started the process of paying their debt through their schools, and one chapter has been unresponsive to emails from Headquarters and did not send a delegate to Convention. The committee recommended that Headquarters reach out to the chapter’s executive and advisory boards or take similar escalated action, if necessary.

The final order of business was to assess the auditor’s and Executive Director’s reports from 2017-18. Mr. Khong presented slides showing net assets have increased mainly due to fundraising and appreciation of trust investments, including scholarships and fellowships. An operating deficit for the past fiscal year (FY18) and the predicted operating deficit for the 2018-19 fiscal year (FY19) were discussed by the committee. The Financial Affairs Committee will be deliberating proposed actions to address the operating budget deficit and will report findings in the Third Business Meeting.

The Report of the Committee on Constitution and Bylaws was called. H.C. Yanagida (TN Z), Chair, stated the committee studied the Executive Director’s editorial changes and has confirmed that none of the changes are substantive and are not proposing any action at this time. Chairman Hickling ordered, without objection, that the editorial changes be adopted as presented.

The second charge to the committee were referrals from the 2017 Convention. Mr. Yanagida moved, seconded by L.G.
Saccucci-Bryan (NY S), to amend Art. III, Sec. 2(a) to update the language regarding allowed candidate activities. B.D. Wattenburger (TN G) stated the wording should be clear and concise regarding prohibition against activities that were physical in nature. S. Rokni (D16 Director) expressed concern about removing the language related to intellectual abilities. A. Tapia Carrillo (TX M) indicated the change was intended to emphasize that activities are not to be a physical test. S.T. Stewart (D6 Director) moved, seconded by P.L. Mundy (FL I), to amend the motion to insert “official” between the words “candidate’s” and “responsibilities” and to strike “and” and replace it with “related to.” A.E. Wallaart (OH E) spoke against the amendment stating the proposed version is intentionally vague to allow flexibility for each chapter and moved, seconded by an unknown delegate, the previous question. Chairman Hickling put the previous question to a vote and 2/3 of those present voted in the affirmative, and debate on the amendment was closed. On a voice vote, the amendment failed. J.B. Stephan (SC A) spoke in favor of the main motion stating that responsibilities should not impede a candidate’s election. B.D. Williams (CO A) spoke against the motion. Chairman Hickling requested that amendments should be made in writing. I.B. Navarro (DE A) moved, seconded by J.S. Zola (OR B), to postpone consideration of the motion to the next meeting. The motion to postpone passed on a voice vote.

Mr. Yanagida presented changes to Const. Art. III, Sec. 2(b) regarding a candidate’s objection to a chapter’s required duties for membership. Mr. Yanagida moved, seconded by M.C. Debrito (MI H), to amend Const. Art. III, Sec. 2(b) as displayed on the screen. J.B. Stephan (SC A) provided background on the proposed change which leaves the final authority with the chapter’s Advisory Board. D.S. Kaplan (MD A Advisor) recommended wording changes. M.L. Benson (MI G Advisor) spoke in favor stating an external person could offer advice and he supports the change as presented. Hearing no further debate, Mr. Hickling explained the voting by text procedure to delegates. The motion passed with 228 in favor and 9 against, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article III**

**Election to Membership**

- **SECTION 2. Candidate Activities.**
  - (b) If a candidate objects to the required duties and the chapter cannot resolve the objection, the candidate may appeal to the chapter’s Advisory Board. If the candidate is not satisfied with the advisory board’s decision, the candidate may contact the district director of the chapter’s district directors to mediate and help resolve the situation. The advisory board will either affirm or modify their decision. This action is final (see Const. Art. VII, Sec. 11(b)).

  [struck words deleted; underlined words added]

Mr. Yanagida presented proposed changes to Const. Art. IX, Sec. 7(f) and Const. Art. X Sec. 5(k) regarding the creation and end of official and trial programs. He moved, seconded by M.C. Debrito (MI H), to amend both sections by inserting the word “modifying,” after “creating.” Mr. Yanagida noted the current wording does not allow the Convention or the Executive Council to modify programs. N.T. Bussett (D16 Director) inquired if both trial and official programs were included in the proposal, and Mr. Hickling stated the amendment would change both. K.L. Martin (Alumnus Visitor) explained the changes to delegates. After clarifying what the changes would be, Chairman Hickling put the amendment to a text vote. The motion passed with 235 in favor and 5 against, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article IX**

**The Convention**

- **SECTION 7. Responsibilities.** In addition to the responsibilities defined elsewhere in the Constitution and Bylaws, the responsibilities of the Convention include:
  - (f) Creating, modifying, and ending all official programs which shall be listed in the Bylaws.

  [underlined word added]

**Article X**

**The Executive Council**

- **SECTION 5. Responsibilities.** In addition to the responsibilities defined elsewhere in the Constitution and Bylaws, the Council’s responsibilities include:
  - (k) Creating, modifying, and ending trial programs. Trial programs may be for up to three years in length. After three years, the Executive Council may request the Convention continue the trial or make it an official program (see Const. Art. IX, Sec. 7(f)).

  [underlined word added]

Mr. Yanagida presented Const. Art. X, Sec. 2(a) regarding the Council Nomination Deadline proposal. He moved, seconded by J.D. Cook (CA AA), to amend Const. Art. X, Sec. 2(a) by substituting “July” for “April.” D.A. La Haye (DC B) stated the new model of electing Executive Council each year should allow more time to recruit new members and allow current members time to consider running for an additional term and is in favor of the amendment. K.N. Morgan (Rocket City AC) inquired if the...
July publication deadline is still in force, and Mr. Hickling responded in the affirmative. Hearing no further debate, Chairman Hickling put the matter to a vote and the motion passed with 217 in favor and 19 against, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article X**

**The Executive Council**

**SECTION 2. Nominations.** (a) Any chapter may nominate Association alumni who are interested and willing to serve on the Council. Such nomination shall be sent to Headquarters by April 1. [struck word deleted; underlined word added]

Mr. Yanagida presented changes to Const. Art. I, Secs. 4 and 5 regarding member discipline. He moved, seconded by G. Zamojski (FL E), to amend Const. Art. I, Secs. 4 and 5 as displayed on the screen. C.M. Lombardi (AZ B) moved, seconded by G.B. Fleeman (CA S), to amend the motion to clean up language and provided the proposed changes which were displayed to the delegates. A delegate spoke regarding objection to the proposed changes to the original motion. B.A. Moorman (Tucson AC) spoke against the motion because it prohibits all future membership. She inquired about the type of infractions would be covered by this scenario and whether it would apply to alumni. P.S. Mahal (MI G Advisor) spoke against the proposed changes. M.S. Burton (PA G) spoke against the changes due to grammar concerns. S. Diaz (FL G) moved, seconded by M.R. Odorizzi (PA Z), to commit the motion back to the Constitution and Bylaws Committee. The motion to commit passed on a voice vote.

Chairman Hickling declared the meeting adjourned at 10:50 a.m.

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The Headquarters display was viewed during the Convention in the Rocky Mountain Center Hall of the Denver Marriott Tech Center and was staffed by: AimLock, Inc., BAE Systems, Colorado School of Mines Earth Energy Environment, Columbia University SEAS, FedEx Express, Iowa State University COE, GEICO, George Washington University SEAS, Jacobs, Keck Graduate Institute, Lehigh University College of Engineering & Applied Science, Michigan Technological University, Missouri University of Science & Tech., MIT LGO, New Jersey Institute of Technology, North Carolina State University, Northwestern University SEAS, New York University Tandon School of Engineering, North Carolina State Engineering Online, Northeastern University COE, Northrop Grumman, Nuclear Navy, Pennsylvania State Smeal College of Business, Pitt Swanson Engineering, PPI, Purdue University COE, Ramboll, Rensselaer Polytechnic Institute, Sandia National Labs, Stevens Institute of Technology, Texas Department of Transportation, Texas Instruments, Tufts University School of Engineering Grad Programs, University of Colorado Boulder College of Engineering & Applied Science, University of Colorado Denver College of Engineering and Applied Science, University of Kansas, University of Michigan COE, University of Michigan ECE, University of Missouri COE, University of Southern California Viterbi School of Engineering, University of Virginia SEAS, Virginia Commonwealth University, WPI, and West Virginia University College of Engineering & Mineral Resources.

**Professional Development Sessions** were held in rooms of the Denver Marriott Tech Center from 9:00 a.m. to 10:00 a.m., 11:00 a.m. to 12:00 p.m., 1:30 p.m. to 2:30 p.m., 2:45 p.m. to 3:45 p.m., and 9:00 p.m. to 10:00 p.m. Sessions included: Personal Finance for New Grads—William Cleveland; Tech Startup Survival Guide—Scott Eckersall; TBP Executive Council Candidates Q&A—J.P. Blackford, moderator; Consider Serving as a Chapter Advisor—Kurt Rouser; Forensic Analysis of Design & Construction of HVAC—Bill Acorn; Networking Through Conversation—Jan Keiser; Science & Technology Perspective on Public Policy—Steve Watkins; Tau Beta Pi 101—Curt Gomulinski; Effective Teams Begin with Effective Team Members—Teresa Hutton; Lead, Follow, or Get Out of the Way—Russ Pierce; Navigating Your Career—Jill Tietjen; Nonverbal Communication—Jason Abellada; Professional Engineer Licensure—Noelle Cochran; U.S. Navy: The Reactor is Critical—Lt. Hamilton Gubanc; What the Career Office Didn’t Tell You—Ed D’Avignon; Big Issues Discussion—Sandy Pitzak; Communicating the Value of YOU—Stephanie Opalinski; Engineering a Career in Cybersecurity—Tom Schaub; Empowerment Managing Conflict—Anthony Monoya; and How to Climb the Corporate Ladder—George Youssef.

A Self Crafted Deli Buffet was enjoyed by 505 people and was available from 12:15 p.m. to 1:15 p.m. in the Rocky Mountain Center.

**Interactive Chapter Exchange (ICE) sessions** were held from 2:45 p.m. to 3:45 p.m. ICE Special Topics Sessions were held from 3:50 p.m. to 4:50 p.m. and 4:55 p.m. to 5:55 p.m. in various meeting rooms of the Denver Marriott Tech Center.

**District Meetings** were held from 6:00 p.m. to 6:20 p.m.

The Advisor and Mentor Appreciation Banquet was held at 6:30 p.m. in the Rocky Mountain Center and seating was by ICE groups. A total of 408 people enjoyed the chicken breast entrée and chocolate cake. Scott M. Busch, CO Beta Advisor and
Software Engineer at Broadcom, served as master of ceremonies. Pamela M. Norris, Ph.D., Executive Associate Dean of Research at the University of Virginia, noted that they are looking for the outstanding students to join the graduate program, and they recruit Tau Bates because they know the students here are excellent. She also expressed the school’s gratitude for letting them sponsor tonight’s banquet and be a part of the program.

Jill S. Tietjen, P.E., President/CEO of Technically Speaking & Member of Colorado Women’s Hall of Fame, served as keynote speaker.

Executive Director Gomulinski presented highlights of his 2017-18 Executive Director’s Report which appeared in the Fall 2018 issue of The Bent.

A Resolution of Appreciation was presented to Scott M. Busch in grateful appreciation of his efforts to support the 2018 Annual Convention in Denver, CO. After attending the 2017 Convention in Dearborn to learn the ropes as the 2018 Arrangements Chair, Scott was seriously injured while biking home from work. After months of hospital stays, therapy, and surgeries, Scott was able to assist with Convention planning.

Councillor Scott Fable recognized the work of Chapter Advisors and emphasized the important role advisors play in the life of a chapter. For service of 8 years, he recognized A.R. Alpert, advisor to CA A; S.M. Busch, advisor to CO B; J. Hilerio Sanchez, advisor to PR A; and C.C. Stemple, advisor to AZ A. He continued with recognition of 9 years for E.D. Basta, advisor to OH E; 12 years for Steven H. Chin, advisor to NJ E; and 12 years of service for M.M. Youssef, advisor to VA G. Additional recognition included 25 years of service for L.P. Champagne, advisor to LA E; 31 years for L.A. Simonson, advisor to SD A; and 40 years for J.C. Hill, advisor to IA A for 40 years. The Convention gave a well-deserved round of applause to all the advisors present at Convention.

Councillor Fable sadly reported that there was no 2018 Outstanding Advisor recipient as no one was nominated. He reviewed the award and encouraged all chapters to nominate an advisor for the 2019 award.

Treasurer George Morales recognized the service anniversaries of volunteers who have supported the Association for 6, 12, 18, and 24 years. District Directors for 6 years of service: Bruce A. DeVen tier, IL E ’77, District 8 Director; George K. Miyata, WA D ’10, District 12 Director; Gregory M. Newcomb, CO B ’06, District 12 Director; and Neal T. Bussett, CA X ’09, District 16 Director. Engineering Futures Facilitators for 6 years of service: Stephan L. King-Monroe, MI E ’08; for 18 years of service: Yue C. Chang, PA G ’00 and Andrea J. Pinkus, NY D ’97; for 24 years of service: Annette M. Brenner, OH K ’92 and Michael D. Czebatul, OK A ’92. Kelly J. Hammar, IA A ’89, was recognized for her 12 years of service including work as a District 10 Director and Director of the District Program. Jeffrey G. Dabling, UT B ’00, was recognized for 16 years of service as a District 13 Director. Finally, James W. Johnson Jr., NC A ’77, was recognized for serving the Association in multiple roles over the past 36 years, including work as Assistant District Director, Executive Councillor, Association President, and Member of the Trust Advisory Committee.

Mr. Gomulinski and Vice President Paugh presented Chapter Excellence Awards to 18 chapters scoring 95 percent or greater: Alabama Alpha, Alabama Delta, Arizona Alpha, Arizona Beta, Arkansas Alpha, California Alpha, California Epsilon, Florida Gamma, Indiana Gamma, New Mexico Alpha, New Mexico Gamma, New York Delta, Ohio Alpha, Ohio Theta, Ohio Nu, Texas Theta, Texas Mu, and Wisconsin Beta.

Mr. Gomulinski and Vice President Paugh presented Chapter Excellence Awards with Distinction to 10 chapters scoring 100 percent: Alabama Epsilon, Arizona Gamma, Arizona Delta, Iowa Alpha, Michigan Gamma, Michigan Epsilon, New Mexico Beta, Ohio Iota, Ohio Kappa, and Ohio Lambda.

Mr. Gomulinski and Councillor Blackford presented 32 Chapter Project Awards for excellence in project work during 2017-18 to: Alabama Epsilon, Arizona Alpha, Arkansas Alpha, California Alpha, California Epsilon, California Eta, California Upsilon, California Psi, Colorado Alpha, Florida Alpha, Florida Gamma, Florida Theta, Illinois Delta, Iowa Alpha, Maryland Beta, Maryland Delta, Michigan Beta, Michigan Gamma, Michigan Epsilon, Michigan Theta, New Mexico Beta, New Mexico Gamma, New York Kappa, New York Tau, Ohio Iota, Ohio Kappa, Ohio Lambda, Tennessee Alpha, Texas Alpha, Vermont Beta, Wisconsin Alpha, and Wyoming Alpha. The 18 chapters in bold are chapters that were awarded $500 scholarships for three consecutive years of winning Chapter Project Awards.

Councillor M. Youssef applauded the 2018 Tau Beta Pi Laureates: Amy C. Kurr, IA A ’18 and Krista L. Stribling, IN D ’18. Amy was cited for her achievements in athletics and accepted an engraved plaque and $2,500 cash award. Krista was cited for service achievements; however, she was out of the country and unable to attend. A plaque and cash award will be mailed to her following Convention. Ms. Youssef also recognized the Iowa Alpha and Indiana Alpha Chapters with certificates for their nominations.
Councillor G. Youssef lauded the work of the 2018 Tau Beta Pi-McDonald Mentor: James C. Hill, Ph.D., CA G ‘62. Dr. Hill was recognized for his leadership and commitment to assisting engineering students for more than 45 years. He retired in 2017 from Iowa State University where he had been a faculty member, chapter advisor and chief advisor, and District Director. He was presented with $1,000 and an engraved medallion and pin. Councillor Youssef announced that an additional $1,000 grant had been credited to the Iowa Alpha Chapter.

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Committee meetings and Professional Development Sessions reconvened at 9:00 p.m.

District Meetings reconvened on Saturday morning from 8:00 a.m. to 9:15 a.m.

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THIRD BUSINESS MEETING
Saturday, October 13, Denver Marriott Tech Center

Chairman Hickling called the meeting to order at 9:42 a.m. and requested a revised quorum. Executive Director Gomulinski provided a revised credentials report stating that registration was complete with 221 Collegiate Chapters, 31 Alumni Chapters, and 20 Association Officials for a total of 282 voting delegates. Chairman Hickling stated that he and Executive Director Gomulinski had prepared a new order of business for the Third Business Meeting. Hearing no objections, he ruled the amended order of business adopted as follows:

- Report of the Rituals Committee
- Report of the Committee on Awards
- Report of the Committee on Alumni Chapters
- Report of the Committee on Image and Marketing
- Report of the Committee on Convention Site
- Executive Council Elections
- Report of the Committee on Financial Affairs
- Report of the Committee on Petitions
- Report of the Committee on Program Review
- Report of the Committee on Constitution and Bylaws

The Report of the Committee on Rituals was called. A.K. Balaska (NH A), Chair, thanked her committee and provided updates on the charges from the 2017 Rituals Committee. The 2017 Committee was charged with updating the instructions for the ritual to include accommodations for people with disabilities. She stated that her committee had reviewed the charges and made some additional changes and that updated instructions will be distributed after the Convention. The committee recommended the following: The Executive Director make a required field in the Report of Election asking the chapter to report if they need accommodations. The four accommodations include: Braille transcript if blind, Braille motto cards if blind, sign language interpreter, and copy of script for those hard of hearing. Ms. Balaska invited everyone to the Model Initiation at 1:30 in the Rocky Mountain Center.

The Report of the Committee on Awards was called. E. Zhou (MA B), Chair, stated her committee was charged with selecting the winners and honorable mentions of the R.C. Matthews Outstanding Chapter, R.H. Nagel Most Improved Chapter, and the J.D. Froula Most Improved Membership Awards. Ms. Zhou stated they were also charged with reviewing the new Electronic Project Report System and had made several suggestions for improvement. Headquarters is working on the new interface that would include personalized reports, access levels, and progress reports. This new system should be available for the 2019-20 academic year.

The Report of the Committee on Alumni Chapters was called. B.A. Moorman (Tucson AC), Chair, stated her committee had divided into three subcommittees to review: alumni advisory committee establishment, definition of “active” alumni chapter, and establishing alumni chapters. Ms. Moorman stated the Alumni Advisory subcommittee was charged with looking at the alumni chapter survey responses and providing recommendations for improvements to alumni chapters and their operations. The committee recommends the formation of an Alumni Advisory Committee. This will increase opportunities for alumni chapter activities and communication; provide opportunities to work with the Director of Alumni Affairs to enhance resources used by alumni chapter officers; and provide the means to share information between the national association and the individual alumni chapters. Details will be provided to the Director of Alumni Affairs and the Executive Council.

The charge to the subcommittee to define active alumni chapters is to review the policy and Tau Beta Pi Constitution regarding the criteria for an alumni chapter to be considered active, and, if desired, provide recommendations for changes.
The existing criteria includes: The Director of Alumni Affairs can declare an alumni chapter inactive if it does not pay dues by March 1 of the calendar year, or if they have not reported officer contact info by March 1 of the calendar year. Every new or reactivated alumni chapter shall be required to have a set of bylaws within one year. At this time, the committee recommends no change.

The subcommittee on establishing alumni chapters was charged to review of the current practice and to recommend any changes. The subcommittee proposed changes to the following four items: alumni chapter charter plaque, new alumni chapter provisional status, Alumni Chapter Committee in 2019, and alumni chapter charter fee. The subcommittee recommended the physical plaque be replaced with an electronic copy of the charter; new alumni chapters be presented with a Charter Scroll at their installation, and alumni chapters shall have the option to purchase a traditional plaque from Headquarters. The subcommittee on New Alumni Chapter Provisional Status recommends the following: new alumni chapters go through a two-year provisional period, similar to collegiate chapters; may petition for full charter at the end of the two-year period; no voting at Association level during provisional status; and proposed guidelines to be provided to the Director of Alumni Affairs and the Executive Council.

Ms. Moorman moved, seconded by S.M. Hayes (CO B), to establish an Alumni Chapters Committee at the 2019 Convention. K.N Morgan (Rocket City AC) spoke in favor of the motion as it will allow alumni chapters to continue their discussions from this year including the provisional chapter proposal. The Motion passed on voice vote.

Ms. Moorman moved, seconded by J.C. Davila Labastida (Central Texas AC), to raise the alumni charter fee from $40 to $100. P.H. Kimpel (Greater San Diego AC) stated that a one-time fee should be submitted with the new chapter petition. In the early 1900s, the fee was $5 and $100 is quite reasonable; all you need is ten people to sign. The higher fee is more of a commitment. M.L. Benson (MI G Advisor) spoke against the increase. The motion passed on a voice vote.

The Report of the Committee on Image and Marketing (ad hoc) was called. L.G. Saccucci-Bryan (NY S), Chair and Chair of the Website Redesign Subcommittee, reviewed the subcommittee’s charges which included: evaluate the new Tau Beta Pi recruiting website and offer feedback for the next version; assess the 2018 Website Task Force report on use cases, user types, and survey results for the overall tbp.org website; and recommend the Executive Council re-establish the Website Task Force for 2019 with charges to recommend updates to the functionality and content of tbp.org along with a timeline for the updates. He presented slides of the proposed recruiting website and stated that Phi Beta Kappa’s website was used as an example of the possible website layout. He presented slides on use cases, user priorities, and the five-year proposed projection. Mr. Saccucci-Bryan moved, seconded by J.B. Stephan, to re-establish the Website Taskforce in 2019 to review recommendations as detailed in the report and to continue optimizing the website design. L.P. Champagne (LA E Advisor) stated it was a continuing process to evolve the entire website with short-term deliverables. A microsite should be established which is the roadmap to the future. J.A. Keiser spoke against, stating she respects the work of the committee; however, this is the fourth Convention with complaints about the website and five years is too long and we must have immediate improvements. A. E. Wallaart (OH E) stated this is a five-year incremental plan, with the first year redesigning the site for the candidates. We need money to implement the site immediately. J.S. Zola (OR B) said he was on the committee and that TBP has many members who can do this work and could do the entire site in five months. P. Schnitzler (FL G Chief Advisor) spoke in favor of the motion, but was uncomfortable with the way it is laid out and doesn’t see a way to make it better. He said the Google website and the 1-click Amazon sites are the only good sites. The user needs to know instantly what the site wants them to do. C.C. Harris (NC A) called the question. Chairman Hickling asked if there was any objection to voting and hearing no objections, the motion was put to a vote, and the motion passed.

Mr. L.G. Saccucci-Bryan moved, seconded by M.C. Debrito (MI H), to establish an ad hoc committee at the 2019 Convention to review the actions of the website task force. L.P. Champagne (LA E Advisor) stated that the committee at the 2019 Convention could review the progress of the task force, make recommendations, and outline a roadmap to revise the main website. The motion passed on a voice vote.

H.D Frank (CA Q), Co-Chair, Image and Marketing, reviewed the committee’s charges which included: to develop a suggestion list to improve underclassmen outreach for collegiate chapters; review templates for initiate invitation letters and follow up emails; assess national social media presence, and determine best course of action for national logo standardization. Mr. Frank discussed the underclassmen outreach and recommended the Student Advisory Board (SAB) include a list of outreach strategies in the revised version of the President’s Handbook (which is currently being updated by the SAB). Local chapters can utilize these recommendations in designing their own strategies.

Mr. Frank discussed the candidate invitation letters and follow up emails and recommended these templates should be made available to collegiate chapters through the TBP website for modification and used to ease the initiation process and emailed to local chapters.

His committee reviewed the social media outreach and determined that Snapchat is not preferred and Instagram can be an
effective way to communicate. He recommended that every chapter establish their own Instagram account, that every chapter with an Instagram account follow the national Instagram account and the convention @thetaubetapi, and chapter Instagram pages post a member of the month bio. Mr. Frank moved, seconded by L.G Saccucci-Bryan (NY S), to establish an ad hoc Image and Marketing Committee for the 2019 Convention. J.A. Buen-Gharib (IL Z) stated this committee could continue to help optimize and build the TBP brand. The motion passed on a voice vote.

Mr. Frank moved, seconded by an unknown delegate, to have the national Instagram page repost from a different chapter every Tuesday. There was discussion and it was determined that the motion is not practical and the motion was withdrawn. Mr. Schnitzler inquired about the amount of Instagram activity that we are being asked to use and how active. Information was provided that TBP has 73 national followers and over 590,000 members. Ron ruled the motion dilatory, and the motion was withdrawn, but provided as a recommendation to Headquarters.

Mr. Frank presented a slide regarding two new logos for the Association. He moved, seconded by LG Saccucci-Bryan (NY S), to adopt the logos as shown on the screen. On a point of information, Chairman Hickling indicated the Bent used in these logos is in the correct dimensions, but the current seal does not use the Bent in the correct proportions. J.A. Buen-Gharib (IL Z) stated these new logos would standardize the Association’s image across the board and it is cleaner with a classic look and was inspired by seal but with the correct dimensions. D.J. Cowan (DS Director) stated that the current logo is the blue slant Bent and the proposed logos would replace it; the seal does not change. M.N. Barlett (CA C) moved, seconded by R.T. Sanders (AK A), to amend the motion to add Greek letters to the Bent in simplified design proposal. C.B Dawson (CA W) indicated that the decision not to include Greek letters was intentional. Mr. Hickling ruled an amendment by D.W. King (OH H) to allow Greek letters or both as dilatory. C.M. Lombardi (AZ B) spoke against adding the Greek letters as they would add clutter. C.A. Krawczyk (AZ G) moved, seconded by C.R. Heldman (OH K), the previous question. On a show of wristbands, the motion to close debate passed. The motion to amend failed on a voice vote. E. Khera (MI G advisor) spoke against the motion by saying it is unclear how the proposed logo is any clearer. D.S. Kaplan (MD A Advisor) said the simplified logo presents greater unity and he doesn’t care for the current logo. J.S. Zola (OR B) asked whether the expertise existed in this room to decide on a new logo and it requires a professional marketing review. I.B. Navarro (DE A) believes the new logos need the Greek letters. J.N. Aguillard (LA G) reported that the members of the Image and Marketing Committee looked at nametags and logo usage and including the Greek letters would be a challenge for small designs. D.W. King (OH H) moved, seconded by I.B Navarro (DE A), to amend the motion to add Greek letters to the Bent in both design proposals. M.B. Velez (NM A) spoke against the amendment because adding the Greek letters makes the designs more complicated and they are not on the current logo. N.T. Bussett (D16 Director) moved, seconded by D.W. King (OH H), to commit the matter to 2019 Image and Marketing Committee. Mr. Bussett supports the motion, but believes this should be further considered next year. J.N. Aguillard (LA G) was against motion to commit and stated drawing this out does not accomplish anything and delays any brand establishment by the Association. L. Zhu (San Francisco Bay AC) reported that the current blue bent logo cost $25,000 to create and spoke against any delay. K.T. Greenman (MI G) spoke in favor of motion to commit to allow time to transition. C.M. Lombardi (AZ B) said postponing would only cause more division, and he moved, seconded by M.Y Shaw, the previous question. Debate was closed on a show of wristbands. On a point of information, Mr. Gomulinski indicated he had no idea about the disposition of the items with the current logo and would request direction from the Convention or the Executive Council. The motion to commit failed on a show of wristbands. C.B Dawson (CA W) spoke against the motion to amend and include the Greek letters on both proposed designs, and he moved, seconded by C.M. Lombardi (AZ B), the previous question. The motion to close debate passed on a show of wristbands. The motion to amend and include the Greek letters failed. Chairman Hickling ruled a motion by S.T. Stewart (D6 Director) to add Greek letters as dilatory. R.T. Castles (NC Z Advisor) noted that the cost of rebranding can be a very expensive process and asked about a financial analysis. M.B. Velez (NM A) inquired about the cost and rebranding the logo, websites, mugs, podium banner, etc. E. Khera (MI G advisor) said chapters would be impacted as many use their own materials. B.D. Wattenbarger (TN G) moved the previous question. Hearing no objection to the previous question, Mr. Hickling called for vote by wristbands. He indicated that he was unable to determine the vote and requested the vote be taken by text voting. The motion passed on a vote of 135 in favor and 95 against. The logos as adopted appear below.
On a request to reconsider the vote to approve the new logo, Mr. Hickling indicated that the motion needed to be made by a member who voted on the prevailing side. V.P. Isopi (MI E), moved, seconded by M.C. Debrito (MI H) **to reconsider the vote to adopt the new logo designs.** L.M. Holland (Alumnus Visitor) felt no one had spoken for the alumni and it doesn’t make sense for a small group of people to change something that affects hundreds of thousands of members. He asked that delegates consider this perspective and to not upset the alumni. On a request by H.E. Bigando (NY B), Mr. Hickling indicated that the motion did not specify when the logo would be implemented. When asked about what was currently being debated, Chairman Hickling indicated the motion before the assembly is to reconsider the motion to adopt the new logo designs which would re-open debate and amendment of the logo proposal. C.M. Lombardi (AZ B) stated that the delegate present are elected representatives of the Association and this body has authority to make changes. Hearing no further debate, the motion to reconsider was taken by text voting. The **motion failed** on a vote of 107 in favor and 121 against.

N. Sarabia (CA O) **moved,** seconded by C.B. Dawson (CA W), **to adopt the logo/graphic policy as shown on the screen.** J. Lee (CA E) stated that he was the delegate who created the new approved logos and encouraged delegates to approve the policy. I.B. Navarro (DE A) inquired about a specific font to be used with the new logo. Mr. Lee indicated that there was no font as the template would require chapters to use the font associated with the logo. Ms. Navarro stated it was unattractive. M.T.S. Burton (PA G) shared that some universities require the use of certain fonts. On a question by L.N.C. White (TX K) regarding whether the change would be effective immediately and the transition process, Chairman Hickling stated that without an implementation plan, the changes would be effective immediately. M.B. Velez (NM A) stated that logo change should be submitted to Executive Director. J. Lui (Alumnus Visitor) asked if the new logo would require the use “Illustrator” or would logo be available in other formats. Mr. Hickling stated that he expected the templates to be available in a variety of formats.

B.A. Moorman (Tucson AC) inquired about ramifications of change given no schedule or financial support had been provided, and policies require schedules and money. M.Y. Shaw (FL B) moved, seconded by D.R. Bethea (AL A) **the previous question.** On a show of wristbands, **the motion to close debate passed.** The **motion to adopt the policy passed** on a voice vote. The motion appears below.

**TBP Logo / Graphic Policy (2018)**

All replicas must be in the orientation of and in proportion with the official design.

Replicas may include customized text with the chapter name below or to the right of the logo.

Must include the words “Tau Beta Pi” as in the official design. Should include the words “The Engineering Honor Society” as in the official design and may NOT include the Greek letters TBP nor motto symbolization.

The Bent as shown in the constitution may be used with or without the measurements.

Shall not cause embarrassment to Tau Beta Pi.

Prior to distribution, items using the name of the Association, the motto symbolization, or any insignia replica requires approval of the Executive Director. The Executive Director shall determine if distribution of an item is limited to members of Tau Beta Pi for their use only or if an item may be distributed to non-members including candidates for membership in Tau Beta Pi or to members of the public.

Distribution of the official badge, membership certificate, honor cord, and graduation stole is limited to members of Tau Beta Pi.

Distribution of any item bearing the name, motto symbolization, and/or insignia replica to members of more than one chapter requires approval of the Executive Director.

As needed, the simplified logo can be used.

Mr. Frank **moved,** seconded by E.M. Fortier (TX B), **to develop an implementation plan and color palette for the accepted official logo for the ad hoc Image and Marketing committee to review next year.** J.A. Buen-Gharib (IL Z) said the committee felt it important to leave the details of implementation up to the Executive Council. J.B. Stephan (SC A) asked who would develop the plan, and he moved, seconded by J.A. Buen-Gharib (IL Z), **to amend the motion to include the words “The Executive Council be charged” at the beginning of the motion.** There was no objection to the motion so Mr. Hickling ruled the motion amended. I.B. Navarro (DE A) questioned why a color palette is needed as the logo only uses one color. C.B. Dawson (CA W) stated that logos have multiple uses, schools can use their own colors, and there should be a policy developed by the EC. The **motion passed** on a voice vote.

**The Report of the Committee on Convention Site was called.** J.A. Blaisdell (CA X), Chair, said the committee’s
responsibility was to review and recommend locations to host the 2021 annual Convention. He said that TBP Headquarters had provided the committee with four locations and data to make the best recommendation. The following cities were considered: Houston, TX; Milwaukee, WI; Rapid City, SD; and Knoxville, TN. He thanked all of the chapter representatives that joined in on their committee meetings to provide the committee with more information about their individual cities and chapter specifics. He wanted to especially thank the South Dakota Alpha Chapter for showing initiative and taking the time to submit a bid. Mr. Blaisdell said the criteria for determining the Convention site included, but were not limited to, overall cost, travel arrangements, including convenience to the airport, hotel, and convention center logistics. He said it was a close decision because all of the sites were very competitive. He noted that there was an 11 percent savings compared to the next closest competitor and this location is in close proximity to local attractions as well as the airport. It also provides convenience in that the hotel and convention site are adjacent. Furthermore, it provides members a glimpse into our organization's rich history as it is located in the same city as the Tau Beta Pi Headquarters. Mr. Blaisdell moved, seconded by B.M. Moreau (IA A), to hold the 2021 Convention at the site of TBP Headquarters in Knoxville, TN. The motion passed on a unanimous voice vote.

Without objection, Chairman Hickling recessed the meeting at 11:47 a.m.

The Third Business Meeting was called back to order at 11:57 a.m.

Mr. Hickling requested that the rules prohibiting the meeting to be extended past the 12:00 p.m. end time be suspended and the meeting continue until the Executive Council election is concluded. Hearing no objection, he ruled as such.

Executive Director Gomulinski explained the election process to the delegates. Each position would be considered separately, and votes would be cast until a candidate received a majority vote. The candidate receiving the lowest number of votes would be dropped from subsequent ballots for that position. With 282 registered voting delegates, 143 would be needed to elect a candidate. After a candidate is elected to a position, all remaining candidates would be eligible to be elected for subsequent positions. He encouraged delegates to utilize the election sheets included in their program to track the process. Voting would be done by text ballot.

For the first position, all three candidates were eligible for election. On the first ballot, 211 votes were cast with 95 for Rachel Alexander, 85 for George Morales, and 31 for Russ Pierce. Russ Pierce was dropped from consideration for the first position. On the second ballot, 231 votes were cast with 121 for Rachel Alexander and 110 for George Morales. Mr. Hickling declared Rachel Alexander therefore elected to serve the 2019-21 term.

For the second position, the remaining two candidates were eligible for election. On the first ballot, 214 votes were cast with 153 for George Morales and 61 for Russ Pierce. George Morales was therefore elected to serve the 2019-21 term.

Per Const. Art. X., Sec. 3(a), Mr. Hickling ruled Russ Pierce elected to the third position to serve the 2019-21 term, as he is the only remaining candidate for the position.

The three candidates were called to the front of the room and received a round of applause.

Chairman Hickling recessed the Third Business Meeting at 12:12 p.m.

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Lunch was at the delegate's discretion from 12:00 p.m. – 1:00 p.m.

The Model Initiation was conducted at 1:30 p.m. in in the Rocky Mountain Center of the hotel. The Rituals Committee and members of the host chapter organized this ceremony. Director of Rituals D'Avignon explained to the delegates the importance of proper preparation for and conduction of the initiation ceremony, the purpose of the model ceremony, proper dress, and prompt reporting to Headquarters. The initiation team consisted of President S. Holl, Executive Director Emeritus J.D. Froula, District 12 Director G.M. Newcomb, CO B Chief Advisor S.B Pitzak, CO B chapter president S.M. Hayes, members of the host chapters, and Ritual Committee members. The Model Initiation brought into membership in the Association 8, 14, and 11 students from Colorado Alpha, Beta, and Gamma, respectively, and 1 eminent engineer from Colorado Beta.

Following the Model Initiation, Councillor Fable and Executive Director Gomulinski formally reactivated the Colorado Gamma Chapter. A new charter was prepared and presented, new officers were elected and installed, and items relevant to the role of each officer were presented in turn. Councillor Fable formally declared the chapter reactivated and welcomed them back to Tau Beta Pi.

The Convention group photograph was taken by C.J. Creveling, UT B ’13, at 3:00 p.m. in front of the hotel. The picture is
The Third Business Meeting was called back to order at 3:39 p.m.

Continuing the Report of the Committee on Financial Affairs, Y.F. Khong (CA K), Chair, presented slides regarding the updated Initiation Fee Report. Mr. Khong, moved, seconded K.A. Lady (Ann Arbor Area AC), to direct the Executive Council to produce an updated Initiation Fee Report to be included in the committee materials. These materials must be available online for the committee one week prior to the commencement of the annual Convention. The Initiation Fee Report should contain the annual initiation rate and annual inflation-adjusted initiation fee for a range of 30 years. M.Y. Shaw (FL B) said fees influence membership and the Executive Council should provide all future Financial Affairs Committee with this information to make informative decisions. M.N. Bartlett (CA C) spoke to amend the motion but Chairman Hickling declared it dilatory. M.L. Benson (MI G Advisor) spoke regarding adjusted expenses per initiate. K.A. Lady (Ann Arbor Area AC) moved, seconded by L.G. Saccucci-Bryan, to include expenses per initiate adjusted for inflation with the report. The motion to amend passed on a voice vote. Hearing no further debate, Mr. Hickling called for the vote on the main motion, and the motion passed on a voice vote.

Mr. Khong, moved, seconded by K.J. Mehta (OH M) to raise the initiation fee from $55 to $75 beginning January 1, 2019. E. M. Hahn (WI B) discussed the value of Tau Beta Pi including the programs and benefits they offer. J.E. Hemphill (ID A) said his chapter only has six initiates per year and if the fee was raised his chapter would probably lose initiates. A.E. Wallaart (OH E) stated that raising the fee to $75 would be cost prohibitive to most candidates. The purpose is to keep the fee lower to increase the number of candidates. R.T. Castles (NC Z Chief Advisor) said that some of these students are first generation college students and with the recent hurricanes, some students are barely able to stay in school and that $75 is cost prohibitive. T.W. Rich (AL D) moved, seconded by K.D. Bedel (AL B), the previous question. Hearing no objection to voting immediately, Chairman Hickling put the matter to a voice vote, and the motion failed.

Mr. Khong moved, seconded by J.B. Stephan (SC A), to direct the Executive Council to create and include a deficit report in the committee materials. K.J. Mehta (OH M) spoke the importance of initiation fees and including financial information related to any deficit spending. N.T. Bussett (D16 Director) requested to include a deadline of one week prior to Convention in the motion, and Chairmen Hickling ruled the motion amended without objection. The motion passed on a show of wrists.

Continuing the Report of the Committee on Petitions, M.S. Burton (PA G), Chair, resumed discussion of the proposed amendment to Const. Art. VI regarding the collegiate chapter petitioning process. P.E. Panger (WV A) stated the proposed changes to the petitioning process outlined in the Constitution make the process clearer and do not substantially change the requirements or process for petitioning societies. Hearing no further debate, Mr. Hickling put the matter to a vote by a show of hands and the motion passed, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

Article VI

Collegiate Chapter Establishment

SECTION 1. Eligibility Requirements. (a) Any regionally accredited college or university is eligible for a collegiate chapter when the following criteria are met:

(1) All or at least three of the institution's undergraduate engineering programs meet the requirements of Const. Art. II, Sec. 1(a)(1).

(2) The institution confers at least 40 engineering bachelor's degrees each year from programs meeting the requirements of Const. Art. VI, Sec. 1(a)(1), and the number of graduates is stable or increasing.

(3) A group of students meeting the eligibility standards outlined in Const. Art. II, Secs. 2 or 3 has organized and operated a local society patterned after an Association chapter described in Const. Art. VII for at least two full years after the local society's establishment and installation of charter members. These students shall meet the eligibility standards outlined in Const. Art. II, Secs. 2 or 3.

(4) At least three faculty members who are members of the Association serve as advisors to the local society.

(5) A majority of the engineering faculty are members of their respective technical, professional, scientific, or honor societies.

(b) Chapters may be established at colleges or universities that do not meet all the requirements of Const. Art. VI, Sec. 1(a) by the Convention on the Council’s recommendation.

SECTION 2. Petition for Chapter. (a) A petition to establish a collegiate chapter may be made to the Association by members of the local society by a group of students and graduates when the requirements of
Const. Art. VI, Sec. 1(a) are met. In addition to documenting compliance with those requirements, a petition shall include:

1. A letter of intent explaining their local society’s interest in establishing a chapter.
2. A pledge by the local society members of their willingness to subscribe to and obey the Constitution and Bylaws of the Association.
3. A statement welcoming consenting the chapter’s establishment by the institution’s administration and that the institution shall identify future students meeting these requirements so they may be informed of their eligibility.
4. A statement certified by the institution’s administration that the eligibility requirements specified in Const. Art. II are met by each of the petitioners.
5. The institution’s current admission requirements.
6. The number of weeks required to be spent on academic classroom and laboratory work for a degree in engineering. A detailed list of degree requirements and course descriptions for each eligible program as outlined by Art II, Sec. 1, including lab hours as appropriate.
7. The length of the institution’s curriculum for a degree in engineering.
8. The number of engineering students in each of the engineering classes and the names and number of the engineering degrees awarded in each program during the last five years.
9. Descriptions of the programs and courses offered and any other Other materials as may be available to assist the Council in reaching its decision.

(b) The council shall review the petition and determine if the institution is qualified for an inspection. An inspection shall assess the petitioning society’s qualifications for a Tau Beta Pi Chapter.

1. If approved by the Council, an Inspection Committee shall assess the petitioning institution’s qualifications for a Tau Beta Pi Chapter. An Inspection Committee shall be led by a Council member and should include members from neighboring chapters and Association Officials (see Const. Art. XI, Sec. 1).
2. If the Council considers further actions by the petitioners necessary, they shall be advised of the specified deficiencies and given the opportunity to take corrective action and resubmit the petition. The Council shall then reconsider the petition and if approved, authorize an Inspection Committee in accordance with Const. Art. VI, Sec. 2(b)(1).
3. The Council shall report to the next Convention if an institution is not qualified for an inspection. The Convention may sustain the action of the Council, or it may vote to request the Council to proceed with an inspection in accordance with the Constitution.

(c) The Council shall consider the Inspection Committee’s report and recommendation. Based on this information, the Council shall approve recommend, conditionally-approve recommend, or disapprove not recommend a petition. The Inspection Committee’s recommendations report and the Council’s action recommendation shall be reported presented to the Convention following the inspection. If the Council disapproves, the Convention may approve the preliminary petition and request the petitioners to submit a formal petition in accordance with the Constitution, to be considered by the next Convention.

SECTION 3. Granting a Chapter. (a) The Petitions Committee (see Const. Art. IX, Sec. 6) shall review the petition and inspection report, meet with petitioning group’s representatives, and recommend action on the petition to the Convention.

(b) A petitioning group shall be represented at the Convention by at least one of its student members and at least one faculty advisor member who is preferably an Association member.
(c) A collegiate chapter shall be established or abolished, and a charter granted or withdrawn, only by at least a three-fourths majority of those present and entitled to vote at the Convention, taken by recordable voting method.

[Struck words deleted; underlined words added]

The Report of the Committee on Program Review was called. J.M. Grady (IL E), Chair, thanked his committee members and stated their group had two charges including review and recommend action on an appeal from Florida Alpha to add Human-Centered Computing and an appeal from New Jersey Epsilon to add Engineering Entrepreneurship; and a proposal to change the requirements for eligible programs.

The committee reviewed the request from Florida Alpha and stated that Human-Centered Computing is a Ph.D. only program; it is to design, implement, and evaluate new technology in relation to human interaction with technology; requires extensive teamwork and design-based projects; and is within the Computer and Information Science and Engineering (CISE) Department in the College of Engineering. The Core Courses are within the CISE department; CE and CS programs of the Florida Alpha Chapter are approved by TBP; and the committee deemed the courses are engineering focused. The dissertation must be an independent investigation, including a basic research component that constitutes an original contribution to the engineering aspects of Computer and Information Science and Engineering. Mr. Grady provided slides to show the comparison to CE and CS. Mr. Grady moved, seconded by T.K. Jayashankar (IL A), to grant the appeal from Florida Alpha and consider
their Human-Centered Computing Program as eligible for Tau Beta Pi membership at their institution. J.P. McLaury (MT B) stated the program was thoroughly examined by the committee and it falls within the Computer Engineering and Science Department at the University of Florida and encouraged delegates to approve the appeal. The motion passed on a voice vote.

Mr. Grady indicated the committee had reviewed the request from New Jersey Epsilon to add Engineering Entrepreneurship as an eligible program. It is offered at Rowan University by the College of Engineering; it modifies existing ME and ECE programs to incorporate business/entrepreneurship classes; is designed for flexibility in a dynamic work environment; and emphasizes application of engineering principles. It meets ABET requirements for general engineering accreditation (but is not accredited); is a 128 credit BS engineering degree with 32 credits of math and science, 48 credits of engineering, and the remainder are general education requirements. There is a 79 percent match between ME/ECE coursework; significant laboratory and project experience; and provides opportunities to conduct research. Mr. Grady moved, seconded by T.K. Jayashankar (IL A), to grant the appeal from New Jersey Epsilon and consider their Engineering Entrepreneurship Program as eligible for Tau Beta Pi membership at their institution. J.R. Crayne (CA U) said this program exemplifies the true spirit of engineering and noted that 80 percent matches with the ME/ECE program. L.G. Saccucci-Bryan (NY S) stated the slide showing overlap only went through the sophomore year. R.W. Pierce (Puget Sound AC) inquired about the slide illustrating ABET accreditation. E.R. Triolo (NJ Z) stated the program was new and had not been accredited yet. C.M. Lombardi (AZ B) spoke in favor stating the entrepreneurship degree he received was accredited and was similar to this program. E. Wu (TX G) questioned the breakdown of business versus engineering courses. M.L. Benson (MI G Advisor) inquired if they have the same capstone projects. S. Rokni (CA C Advisor) asked about specific projects and if the same capstone and senior design project are utilized but specialize in business. An amendment by E.M. Fortier (TX B) to amend the motion to require accreditation prior to approval was ruled by Mr. Hickling to be dilatory. On appeal of the ruling, the Chair was sustained. A.E. Wallaart (OH E) moved, seconded by K.D. Bedel (AL B), the previous question. Hearing no objection to the previous question, Mr. Hickling put the motion to a vote. The motion passed on a voice vote.

The final charge to the committee was to review a proposal to change the requirements for eligible programs. He provided slides on Const. Art. II, Sec. 1(a) regarding programs which include the noun "engineering" in their names. He stated that a program with the name “Engineering Entrepreneurship” would require Convention approval but a program with the name “Entrepreneurial Engineering” would not require Convention approval. The proposed change would require all programs that are not ABET-EAC accredited or have the same name as an ABET-EAC accredited program to be approved by Convention. Mr. Grady moved, seconded by J.P. McLaury (MT B), to strike Sec. 1(a)(3) from Art. II and that a proviso be included so chapters whose programs would become ineligible as a result of the amendment be granted an extension of present eligibility until the conclusion of the 2023 Convention. S. Bailes (DC G) said the proviso will allow chapters whose programs become ineligible because of this to continue initiating students through the 2023 Convention and they can appeal impacted programs at the 2019, 2020, 2021, 2022, and 2023 Conventions. J.P. Fairbanks (Tampa Bay AC) expressed concerns about retroactivity and believes programs already successfully appealed should not have to appeal again. P.S. Mahal (Alumnus Visitor) inquired about the appeal deadline, and Executive Director Gomulinski reported they are due June 1 each year. On a request by Chairman Hickling, the Convention passed a motion to extend the meeting time to finish debate of this matter. On a request by a delegate, Mr. Gomulinski replied that up to 90 programs at 50 chapters could be impacted, but the number of eligible candidates was not available. J.S. Zola (OR B) expressed concern about not being a member anymore with this change. Mr. Hickling indicated this change would not impact current members of Tau Beta Pi. A.E. Wallaart (OH E) moved, seconded by D.R. Bethea (AL A), the previous question. Hearing no objection to the previous question, Mr. Hickling put the matter to a vote. The motion passed, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

Article II
Collegiate Chapter Establishment

SECTION 1. Program Eligibility. (a) An engineering program is defined as one that meets any of the following criteria and is listed in the chapter's bylaws (see Const. Art. VII, Sec. 4):

(1) Accredited by the Engineering Accreditation Commission (EAC) of ABET or recognized by any engineering-accreditation successor(s) to ABET or recognized by an ABET mutual recognition agreement as equivalent to such programs that are accredited in the United States;

(2) Administered by a unit (a department, school, or college) of engineering and has the same name as any program accredited as described in criterion (1); or

(3) Administered by a unit of engineering and includes the noun ‘engineering’ in its name.

(4) Approved by Convention under the requirements of Const. Art. II, Sec. 1(b). Programs approved by Convention are specific to the appealing chapter.

Continuing the Report of the Committee on Constitution and Bylaws, H.C. Yanagida (TN Z), Chair, reported the committee had continued its review of proposed changes and was ready to report its recommendations. He moved, seconded
by M.C. Debrito, **to amend Art. I, Sec. 5 regarding disciplinary action as displayed on the screen**. The proposed changes protect a chapter’s rights by only allowing other chapters to recommend suspension or expulsion when a member’s initiating chapter is inactive. B.A. Moorman (Tucson AC) inquired if this applied to any member. Chairman Hickling reported that all available time for this meeting had expired, and delegates needed to leave the room so the hotel staff could prepare the room for dinner. Any pending and upcoming business would be dropped due to a lack of time. He **adjourned the meeting** at 4:45 p.m.

The **Alumni and Chapter Awards Banquet** was held in the Rocky Mountain Center of the Denver Marriott Tech Center at 6:45 p.m. Jon A. Capuano, CO Epsilon Chapter President served as master of ceremonies. Executive Councillor Morales introduce the Tau Beta Pi historical video. A total of 414 people enjoyed the grilled flank steak and tiramisu for dessert, sponsored by GEICO.

**FINAL BUSINESS MEETING**
Saturday, October 13, Denver Marriott Tech Center, Denver, CO

Chairman Hickling took charge of the **Final Business Meeting** on the banquet program in the Rocky Mountain Center and **called the meeting to order** at 6:45 p.m.

Mr. Hickling indicated there was an interest in allowing the Committee on Constitution and Bylaws and New Business to be added to the agenda for the meeting. This would require a suspension of the rules, and **the motion to suspend the rules passed** on a text vote of 156 in favor and 42 against. Mr. Hickling had the Convention stand at ease while the appropriate officials came forward so formal business could continue during dinner.

**Continuing the Report of the Committee on Constitution and Bylaws**, H.C. Yanagida (TN Z), Chair, stated that no further action would be taken regarding amendments to the Constitution regarding discipline. However, the committee noticed there was a lack of defined pathways for a member who resigned to re-apply for membership. He **moved**, seconded by D.B. Nguyen (OH B), **to direct the 2019 Committee on Constitution and Bylaws to consider pathways for resigned members to re-apply for membership and to direct the Executive Council to provide the committee with a proposal for consideration.** There was no further discussion, and **the motion passed** on a voice vote.

Mr. Yanagida reported the committee had considered the proposal regarding the changes to the trustee. He **moved**, seconded by A.E. Wallaart (OH E), **to direct the Executive Council to have the proposed change reviewed by the Trust Advisory Committee and provide a more detailed proposal to the 2019 Convention if the Trust Advisory Committee supports the proposal.** Mr. Wallaart stated the committee required additional information on the proposal and sought the opinion of the Trust Advisory Committee prior to further consideration. **The motion passed** on a voice vote.

Regarding the number of nominees for the Executive Council, Mr. Yanagida indicated the current Constitution does not provide a mechanism for nominations from the floor when the number of candidates is equal to the number of vacancies. He **moved**, seconded by D.A. La Haye, **to amend Art. X, Sec. 2(d) by inserting “or equal to” between the words “less than” and “the number.” Mr. La Haye expressed his support of the change because it provides more choice and ensures there is a mechanism for nominations when the number of nominees is only equal to or less than the number of vacancies. The motion passed** on a show of wristbands, but final approval of the change is **subject to chapter ratification.** The wording of the motion appears below.

**Article X**

The Executive Council

**SECTION 2. Nominations.**

(d) The Convention shall vote only on the nominated individuals, except if the number of nominees is less than or equal to the number of vacancies, any delegate to the Convention may nominate eligible members who are alumni to serve on the Council, provided the delegate is certain the nominees are willing to serve if elected.

[underlined words added]

Mr. Yanagida reported the committee also considered the situation where a single candidate remains for election to the Executive Council, but a majority of the Convention does not want to elect this candidate. He **moved**, seconded by C.M. Lombardi, **to amend Art. X, Sec. 3(a) to allow for floor nominations when an unopposed candidate does not receive a**
majority vote of the Convention as displayed on the screen. J.B. Stephan (SC A) spoke in favor of the amendment as this essentially would allow for a no-confidence vote in a particular candidate. S.T. Stewart (D6 Director) stated that a candidate who does not receive a majority vote should also not be eligible to be appointed to any vacancy in the Executive Council. Responding to a question from A.D. Brown (WY A), Mr. Hickling stated there would be a vacancy on the Executive Council if the Convention did not elect an acceptable candidate to a position on the Council. The motion passed on a show of wristbands, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article X**

**The Executive Council**

SECTION 3. **Election.** (a) Elections for the Council shall occur annually for voting members whose terms expire prior to the next regular Convention, hereinafter referred to as open positions. All nominees who have not been elected to an open position on the Council shall be candidates for the open position in question. If a candidate receives a majority vote of the Convention or if only one candidate remains, that candidate shall be elected to the open position in question. If no candidate receives a majority, the candidate receiving the fewest votes shall be dropped from further consideration for the open position in question. Voting shall be repeated until all open positions are filled. The numerical results of each ballot shall be made known to the Convention before any subsequent ballots are cast. Should an unopposed candidate not receive a majority vote of the Convention for an open position, nominations from the floor will be accepted and elections shall follow the procedure above. The unopposed candidate is ineligible for further consideration for election at the current Convention and ineligible for appointment by the Executive Council and nominations proceed in accordance with Const. Art. X, Sec. 2(d).

[stripped words deleted; underlined words added]

The committee noticed that the election procedure for the Executive Council is currently contained in the standing rules of Convention. Mr. Yanagida moved, seconded by J.B Stephan (SC A), to direct the 2019 Committee on Constitution and Bylaws to consider including the election process for Executive Councillors in the Constitution or Bylaws from a proposal created by the Executive Council. The motion passed on a voice vote.

Mr. Yanagida noted the current Constitution does not allow a graduate student without a primary academic advisor to be considered for membership. He moved, seconded by S. Diaz (FL G), to amend Art. II, Sec. 3(a) by inserting the words “institution or” between “the student’s” and “primary academic advisor.” Mr. Yanagida shared the proposed change allows institutions to provide graduate eligibility information if a student’s primary academic advisor is not available or if the school has a different process. This process also aligns with undergraduate eligibility requirements. The motion passed on a show of wristbands, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article II**

**Eligibility**

SECTION 3. **Eligibility of Graduates.** (a) To be eligible for membership as a graduate, a student shall have completed at least one semester, one trimester, or two quarters in a graduate engineering program of the institution and shall have completed at least fifty percent of the degree requirements, including coursework and research, as determined by the student’s institution or primary academic advisor.

[underlined words added]

Mr. Yanagida advised delegates that the committee had also considered simplification of the graduate eligibility process. He moved, seconded by J.A. Capuano (CO E), to amend Art. II, Sec. 3(b) to simplify the graduate eligibility process as displayed on the screen. Mr. Yanagida stated the proposed solution revises wording to clarify eligibility requirements and better aligns to the undergraduate eligibility process. The motion passed on a show of wristbands, but final approval of the change is subject to chapter ratification. The wording of the motion appears below.

**Article II**

**Eligibility**

SECTION 3. **Eligibility of Graduates.**

(b) Complete proof of a student’s worthiness for membership shall be sent to Headquarters (see Const. Art. V, Sec. 3). Such proof shall include:

1. Evidence of the student’s scholastic eligibility, consisting of certification of the standing in the top fifth of the graduate class. If, and only if, class rank cannot be determined, a statement by a faculty member that the student is doing graduate work of the quality expected of a member shall be substituted for class-rank certification;

2. A list of the degree(s) held by the student, the institution(s) which granted the degree(s), and the year in which each degree was granted; and
(3) A statement from the chapter's Advisory Board that it believes the student to be worthy of membership in the Association and approves the student's eligibility.

(2) If, and only if, standing in the top fifth of the graduate class cannot be determined, a faculty member may submit a statement that the student is doing graduate work of the quality expected of a member. In this case, the chapter's Advisory Board shall attest to the student's worthiness for membership and approve the student's eligibility.

(c) Prior to the election of a graduate student, the chapter shall submit a list of the degree(s) held by the student, the institution(s) which granted the degree(s), and the year in which each degree was granted.

Mr. Yanagida stated that this concluded his committee's business and he thanked the delegates for taking the time to consider the committee's proposals.

Chairman Hickling called for items of New Business.

M.L. Benson (MI G Advisor) said it was a fantastic Convention and that the Executive Council should take a closer look at the Convention schedule.

A.R. Alpert (CA A Advisor) said he learned of the first expulsion in the last three years and questioned why this was not reported and inquired if the president could report information on expulsions; President Holl was not able to provide the information.

Hearing no further new business, Chairman Hickling recessed the meeting at 7:55 p.m.

The Final Business Meeting was called back to order at 8:18 p.m.

Councillor Craig Smith announced the Distinguished Alumnus Awards: William L. Collins Jr., FL G '75, inventor and dedicated leader of the FL Gamma Chapter; Aprille J. Ericsson, Ph.D., DCA '86, technical academic board member at the National Academies and MIT and spent 25+ years with NASA; James E. Halligan, Ph.D., P.E., IA A '62, two-term Oklahoma State Senator and past president of two universities; and Gary D. Hoover, IA A '61, a philanthropist who is involved with both Iowa State University and Wartburg College boards. A $2,000 scholarship was given in each alumnus member's name and was awarded to a Tau Beta Pi student for the 2018-19 academic year. Mr. Hoover was unable to attend and his plaque will be presented later by the Iowa Alpha Chapter.

Continuing the Report of the Committee on Awards, Erica Zhou (MA B), Chair of the Awards Committee, introduced Secretary-Treasurer Emeritus James Froula who presented the 2018 J.D. Froula Most Improved Membership Award to New Jersey Delta. This chapter had a large increase in membership after decreasing the previous year as well as an impressive membership ratio in Spring 2018. Honorable Mentions were presented to Massachusetts Theta and Oklahoma Gamma.

Ms. Zhou presented the 2018 R.H. Nagel Most Improved Chapter Award to New Mexico Beta. New Mexico Beta has made massive improvements with respect to quality and punctuality of reports; have improved its financial status and stability; and steadily increased the quality of their chapter projects. An Honorable Mention was presented to Arkansas Alpha.

Ms. Zhou spoke of the criteria for the Outstanding Chapter Award and presented Honorable Mentions to Michigan Gamma and Alabama Epsilon. She presented the 2018 R.C. Matthews Outstanding Chapter Award to Ohio Iota at Ohio Northern University. This was the smallest chapter up for the award this year, the overall quality of this chapter's operations and the integrity to which it holds all of its members is congratulated. The originality of this chapter's projects and the motivation of the individuals in this chapter have demonstrated Ohio Iota's resolve for their chapter to uphold the ideals of Tau Beta Pi.

Continuing the Report of the Committee on Resolutions, M.R. Odorizzi (PA Z), Chair, read the following:

Resolutions of the 2018 Convention

On behalf of the entire Resolutions Committee, I would like to present our final report with the assistance of S.M. Wauford (TN D). The following resolutions will recognize all those who have made this year's Convention possible and formed the Association into what it is today.

First and foremost, we would like to thank everyone for their attendance and hard work over the past
few days. It is only because of your steady effort and continued involvement that Tau Beta Pi remains the world’s premiere engineering honor society. Of course, we would like to thank our hosts, Colorado Alpha, Colorado Beta, Colorado Epsilon, and the Front Range Alumni Chapter, for warmly welcoming us into their city, and the Denver Marriott Tech Center for their hospitality. A few individuals deserve special recognition: Colorado Alpha Chapter President, Benjamin D. Williams and their chief advisor, Melissa D. Krebs; Colorado Beta Chapter President, Vismaya S. Bachu and their chief advisor, Sandy B. Pitzak; Colorado Epsilon Chapter President, Jon A. Capuano and their chief advisor, Dana Carpenter; the Front Range Alumni Chapter President, Kyle T. Adams, and their Vice President, Christie R. Hasbrouck; and this year’s Arrangements Chair, Keats R. Dormont. At this time, we would ask Keats and the host chapter presidents to come to the front to receive certificates of recognition.

We would also like to thank the host chapter volunteers in the cardinal red shirts for giving their time and helping Tau Bates find their way to the Convention. We greatly appreciate all of your efforts to organize the details of this Convention.

We also acknowledge the host chapters’ efforts would be futile without the financial support of our alumni and corporate sponsors. This year, Tau Beta Pi received generous support from 261 matching companies, in addition to the contributions of more than 10,000 TBP alumni. We would like to thank all of our generous sponsors, including 30 graduate programs and numerous government agencies and companies, specifically GEICO, the University of Virginia, the University of Pittsburgh, George Washington University, Northrop Grumman, PPI, Raytheon, Rico USA, University of Colorado Denver, University of Pittsburgh, and the US Navy. Let’s give them all a well-deserved round of applause.

Even within such an elite organization, there are those who have distinguished themselves above and beyond. We would like to recognize the 31 Tau Beta Pi Fellows and 288 Tau Beta Pi Scholars who were named in the summer and fall issues of *The Bent*. We also offer special recognition to our two Laureates: Amy C. Kurr of Iowa Alpha and Krista D. Stribling of Indiana Delta. We congratulate all of these individuals on their achievements and promise to their respective fields of study.

As is clear from the given reports and the number of alumni chapter activations, many TBP alumni continue to invest in the future of our organization and profession through volunteer efforts and monetary gifts. Their mentorship is invaluable, and we thank them for their continued guidance and support.

In addition, we would like to thank the collegiate and alumni chapter leaders who have effectively directed their local groups throughout the 2017-18 academic year, preserving and improving the visibility and public image of this Association.

Many alumni also serve as District Directors, providing a wealth of knowledge and wisdom to local chapters. We want to thank these directors for their service to their respective districts, especially George Miyata, Greg Newcomb, and Matt Pittard from District 12 for their guidance in hosting this Convention.

We would also like to thank Tau Beta Pi’s Director of the District Program, J.P. Blackford.

We extend our congratulations to our 2018 Distinguished Alumnus award recipients, Mr. William Collins, Jr. of Florida Gamma; Dr. Aprille Ericsson, Ph.D. of District of Columbia Alpha; Dr. James Halligan, Ph.D., P.E. of Iowa Alpha; and Mr. Gary Hoover of Iowa Alpha. We also would like to congratulate the recipients of the Most Outstanding and Most Improved Chapter Awards, as well as the recipient of the Most Improved Membership Award.

Our heartfelt appreciation goes out to the Director of Engineering Futures, Dr. Katy Colbry, and the program’s 26 volunteer facilitators for their commitment to fostering the development of our beloved profession.

In addition to the impressive performance of our local leaders, there are a number of national figures who have coordinated all of the individual efforts into a single, vibrant society. Executive Director Curt Gomulinski has worked enthusiastically to keep the organization running on a daily basis and maintained the integrity of Tau Beta Pi. Director of Chapter Programs Roger Hawks has ensured the smooth operation of yet another Convention. Without them and the tireless work of the Headquarters Staff, including Rebecca Davis, our Collegiate Chapter Assistant and Tau Beta Pi “Mom,” and Sherry King, our Convention Coordinator, who arranged our travel plans, without whom many of us may never have made it to Convention at all.
We greatly appreciate the efforts of our Director of Alumni Affairs, Tricia Gomulinski, and look forward to continuing progress in the coming years.

As a historic society, we cherish the tradition maintained by our secret rituals. We thank Edward D’Avignon, Director of Rituals, for his stewardship of our initiation traditions.

We would like to thank our Director of Fellowships Dr. Sally Steadman for her hard work over the past year. We would also like to thank the distinguished members of the fellowship board: Dr. Charles Caldwell, Solange Fantozzi, Dr. Margaret Darrow, and Dr. Robert Efimba.

We express our appreciation for the work of Tau Beta Pi’s Trust Advisory Committee, specifically Chair Rodger Smith and members James Johnson Jr. and Harry Lange. Our trust fund is certainly in good hands under your stewardship.

Finally, the Resolutions Committee would like to acknowledge the current Executive Council for their dedication to the Association and commitment to the core values of Tau Beta Pi. We thank President Susan Holl, Vice President Wayne B. Paugh, Secretary J.P. Blackford, Treasurer George Morales, and Councillors Scott Fable, Stephan King-Monroe, C. Craig Smith, Menna Youssef, and George Youssef.

Over the past few days at the 113th Convention, we have had the incredible opportunity to meet motivated students, dedicated leaders, and successful professionals from across the world. We’ve had the opportunity to share our experiences and wisdom with one another, and most of all, express our passion for engineering as fellow Tau Bates. Needless to say, I am humbled by the opportunity to stand before engineers of such caliber. We sincerely thank you all for your time tonight and for making this Convention so memorable. We hope you have enjoyed your time in Denver and look forward to your attendance next year at the 2019 Convention in Columbus, Ohio.

Let’s have one more round of applause for those who have distinguished themselves this year!

Representatives from the host chapters and the Association gave farewell messages.

President S.L.R. Holl recognized the service of the Executive Council Members in her farewell message. She passed the baton to Wayne B. Paugh, LL.M, J.D. as he takes on the role of President of Tau Beta Pi. Mr. Paugh recognized J.P. Blackford for his service on the Executive Council and presented him with a certificate of appreciation, gift card, and BBQ sauce. He then thanked Ms. Holl for her service to Tau Beta Pi as President and presented her with a certificate of appreciation, gift card, and a Woman’s Badge Pin. President Holl congratulated the new Executive Councillors: Rachel K. Alexander, George J. Morales, and Russell W. Pierce.

Several delegates rose to a point of personal privilege. Chairman Hickling recognized them and they inquired if anyone had a napkin. In the spirit of the occasion, the entire banquet group produced a long, complex ring of tied dinner napkins. The entire banquet group joined Mr. Froula in the **Tau Beta Pi Yell**. Chairman Hickling thanked Parliamentarian Abellada, Secretary Blackford, and Executive Director Gomulinski and praised the delegates for their skills, collaboration, and cooperation. On a motion by S.L.R. Holl (President), seconded countless delegates, Chairman Hickling declared the **Convention adjourned sine die at 9:58 p.m.**

Submitted by,  
Joseph P. Blackford  
Convention Secretary

Approved by,  
Ronald M. Hickling  
Convention Chair
Report of the President

To: The 2018 Tau Beta Pi Convention

State of the Association
We are gathered here in Denver, CO, for Tau Beta Pi’s 113th Convention in our 133 year history and are very proud to have sustained the organization for so long.

I am pleased to report that we remain the largest engineering society in the world with over 593,000 initiated members, 248 collegiate chapters, and 44 active alumni chapters. Through the hard work and exciting programs offered by our collegiate chapters, in 2017-18 we attracted over 9,300 new initiates. We also installed our newest chapter, Oregon Delta at the Oregon Institute of Technology, on April 14, 2018. We expelled one member convicted of violating U.S. Federal law.

The Tau Beta Pi Trust, which has been funded through generous donations and bequests through the years, was worth over $29 million at the end of our past fiscal year (July 31, 2018). Last year, the Alumni Giving Program received over $1.1 million from nearly 10,000 members. Many thanks to Director of Marketing and Communications, Pat McDaniel and Executive Director Curt Gomulinski who manage this program. These funds are essential as we increase the opportunities we offer.

Major Gifts Officer Sherry Jennings-King has continued to raise significant funds for our Chapter Endowment Initiative (CEI). To date, we have received support from 129 individual donors for 79 chapters. A total of 18 are fully endowed at $100,000 or more. As with all endowed funds, the capital is not spent but the investment income is used. Of note this fiscal year is that the fund has generated income from the initial investments five years ago. As the fund grows, we anticipate an increased stream of funding for chapters and programs such as Convention, Engineering Futures, and the District Program.

We are very pleased that several CEI donors are joining us at this Convention; please make sure to thank them for their generosity. We are extremely proud of the programs we have for collegiate members. This year our 85th group of Fellowships was awarded to 31 Tau Bates for graduate study and our 20th set of Scholarships was awarded to 288 members to complete undergraduate studies. Additionally, collegiate chapters sent representatives to the 16 Spring Conferences, 176 Engineering Futures Sessions were presented, and 26 chapters had hands-on activity sessions at local schools in the MindSET program.

Implementing our Strategic Plan
Over this past year, the focus of the Executive Council (EC) and the Executive Director has been implementing the Strategic Plan for the Association. We have five main goals:

- Developing the Organizational Processes of the Association
- Enhancing the Image, Visibility, and Branding of Tau Beta Pi
- Improving Chapter Support and Operations
- Providing Relevant and Recognized Leadership and Professional Development
- Strengthening the Finances and Fundraising of the Association

The Strategic Plan is the road map we use to ensure our efforts stay focused on meeting the goals of the Association. Whenever a new initiative or program request is presented to the EC, we always ask: “How will this help us meet our strategic goals?” Keeping the Strategic Plan in mind allows us to focus our time and funds to best advantage.

Achieving our Strategic Goals
We have worked on making progress on all the strategic goals and made great strides in Developing the Organizational Processes of the Association. With the support of the EC, Executive Director Gomulinski examined the Association’s Headquarters operations and made structural changes to help us better meet our goals. The Headquarters staff was reorganized into teams focused on particular areas: chapter programs, finance & operations, marketing & communications, and development & administration. The EC followed Curt’s lead and developed a committee structure to help manage us and focus our efforts.

We began working on Enhancing the Image, Visibility, and Branding in 2017 by commissioning a study from the Wharton School of Business at the University of Pennsylvania. In 2018, we continued this work by evaluating the feedback from that study and the 2017 Convention Image and Marketing Committee. Then
with the help of District Director Christina Harrison, we commissioned another image study from the Tippie School of Business at the University of Iowa.

To address the most immediate needs, the EC created an Association Website Task Force chaired by Councillor Scott Fable to address some image enhancement issues. At the 2018 Convention, the Image and Marketing Committee will be evaluating the results of the Tippie study, refreshing themselves on the Wharton study, the recommendations of the 2017 Image and Marketing Committee, and evaluating recommendations from the Website Task Force.

Another effort in the area of Image and Visibility is offering additional insignia items through the updated online store. Many thanks to Alex Cross, Assistant Director of Member Services, and his Headquarters team for their hard work. Making sure you wear your TBP gear helps people associate the organization with real people. This effort can reap large benefits in increasing visibility.

Communications Specialist Dylan Lane continues to manage our social media including LinkedIn, Facebook, TauBetaPi4Life, and other applications. With new jobs taking our members to a variety of locations over long careers, we need a reliable way for them to stay in touch. Remember to exchange your permanent contact information with your new friends while you are at Convention and plan to build a network through the links and apps the Association maintains.

To address the goal of Improving Chapter Support and Operations, in 2016 we appointed a Director of District Programs for a three year trial period. This director works closely with all District Directors and Headquarters staff to ensure the collegiate chapters have the required support to conduct the most important business of the Association—identifying eligible candidates and creating a culture where they choose to join. A positive experience in a collegiate chapter encourages members to stay active with the Association in their postgraduate careers. We are very grateful that Kelly Hammar has been serving in this role and extremely thankful to J.P. Blackford who has agreed to fill out her term after his EC term ends in December. We are also grateful to Director of Alumni Affairs Tricia Gomulinski who continues to provide support and encouragement to our alumni chapters. There were four new ones chartered in 2018. Most of you here are chapter leaders. We need your input on how best to provide support to these chapters.

Director of Engineering Futures Katy Luchini Colbry is the leader as we address the goal of Providing Relevant and Recognized Leadership and Professional Development. In addition to delivering the Engineering Futures curriculum, developed over the past 30 years, to nearly 4000 students during 2017-18, she created and piloted two new modules: Equity, Inclusion & Ethics, and Mentoring. Director Colbry continues to develop new training materials in the area of communications, partnering with the National Science Foundation and Michigan State University.

Led by Treasurer George Morales and the EC Finance Committee, the Council has grappled with our budget, focusing on Strengthening the Finances of the Association. Together with the Headquarters staff, the EC Development Committee has been evaluating strategies to increase revenue. Over the past year, we have developed short-term and long-term moves to ensure future financial stability.

Executive Director Gomulinski continues to provide outstanding leadership to the Executive Council and the Association. As President, it is my pleasure to work closely with Curt. With his help, the EC maintains focus on achieving our strategic goals. Additionally, Curt is an effective leader of our dedicated Headquarters staff. The Association is indebted to Curt for his ability to articulate the need for our most recent changes. I am confident we are on a sound path to much success.

**Executive Council**

At the 2017 Convention in Dearborn, MI, we elected three new members to the Council and finally have a full nine-member board. Secretary J.P. Blackford, Treasurer George Morales, and I will end our terms on the Executive Council on December 31, 2018. At this Convention, we will hold elections for three EC seats. Those Councillors will begin their terms on January 1, 2019, and will serve for three years. George is the first member to run for re-election in this new structure. Please take the opportunity to meet with each of the
candidates who are running for election at this Convention to learn about their interests in the Association and to tell them about yours. The election will be held during the Third Business Meeting on Saturday morning.

Remember, EC elections are held every year. We encourage you to get involved and look at leadership opportunities at all levels.

**Programs and Celebrations**
The Association is strong and continues to grow, not only in number of members but in the variety of programs we offer.

A remarkable event is taking place at this Convention—we are welcoming members to a chapter that has not held an initiation in over 40 years. Colorado Gamma, at the University of Denver, will be officially reactivated. We hope this is a result of some of our focus on becoming more visible and relevant. Congratulations Colorado Gamma!

We are excited to celebrate the 50th anniversary of women being allowed to be full members of Tau Beta Pi. At the 1968 Convention, the body voted to allow women engineering students to be considered for full membership. The chapters ratified the change to the Constitution and the first women were initiated in 1969. Prior to that, there were many years when eligible women were not recognized at all. In 1936, the Convention authorized awarding a Women’s Badge, and although the question was examined many times, the Women’s Badge was the only recognition offered until 1969. This is a remarkable anniversary and thanks to a team of volunteers led by Director of Alumni Affairs Gomulinski, the celebratory articles and activities will begin to roll out later this year.

Another important milestone this year is the 30th anniversary of Engineering Futures. This program has grown in size and impact over the years and the modules are the foundation of our professional development efforts. There will be Engineering Futures Sessions at Convention and chapters are encouraged to schedule sessions on campus throughout the academic year.

And as I mentioned earlier, this is the 85th anniversary of the Fellowship Program and 20th anniversary of the Scholarship Program.

**Constitution and Bylaws Revision**
At the 2017 Convention in Dearborn, an updated version of our Constitution and Bylaws was approved. The chapters ratified the revisions this spring. We are continuing to evaluate various sections to ensure all situations are addressed for our members and chapters. The Constitution and Bylaws, Petitions, and Program Review Committees will be working hard at this Convention to consider and recommend further changes.

**Opportunities**
Like many of you, when I joined TBP, I knew I was joining an honor society, but I didn’t know much more about membership. As I sat through the initiation ceremony, I found it really spoke to me and I knew this was an organization that mirrored my values; I especially appreciated that it was interdisciplinary and we were required to get to know people outside of our classrooms.

As an undergraduate, I was active in my chapter, CA Lambda at the University of California, Davis. I was the Treasurer and had the opportunity to correspond with then Secretary-Treasurer Bob Nagel.

After I graduated, I worked, went to graduate school, earned my Ph.D., and joined the faculty at California State University, Sacramento. One of the first questions I asked of a colleague was, “How do I become an Advisor for the Tau Beta Pi chapter?” “Sadly,” he replied, “we don’t have a chapter at Sac State.” I knew it was important to my colleagues because many of them had framed TBP certificates on their walls! I have always wanted more for my students than even the many opportunities I had, so I could not allow that situation to continue.
I revived my correspondence with Secretary-Treasurer Nagel to inquire about forming a chapter. I worked with my college, some extraordinary students, the at-the-time new Secretary-Treasurer, Jim Froula, and we were successful in creating a chapter that was installed in 1984. Since then, I have served in a variety of roles nationally and locally, from Chief Faculty Advisor to member of the Executive Council.

It was my local involvement that gave me the national opportunities, and in 2013, I was fortunate to have been approached by Russ Pierce about running for the Executive Council in what turned out to be the last "slate" election. Together with J.P. Blackford, George Morales, Alan Passman, and Norman Pih, we formed the Elevate Slate. We were elected and I have been on the EC since 2014 and President for 2018.

When I accepted the invitation to join the Association more than 40 years ago, I had no idea there was a vibrant national organization, or Convention, and certainly never thought of being President...but here I am. Volunteering with Tau Beta Pi has been an incredibly rewarding part of my life. But, I didn’t plan it—staying involved with an organization that had a purpose, giving freely and fully, spending time with my fellow Tau Bates—that was the plan.

It has been a privilege and honor to serve on the Executive Council and as President of Tau Beta Pi (and I still miss Alan and Norm).

I didn’t have a title in Tau Beta Pi when I started trying to make a contribution. Being a leader does not require a title. You are all leaders here; take advantage of your natural gifts.

As some of our more mature colleagues can attest, opportunities will occur throughout your career. Grab every chance you can. And if one is not presented to you, make it happen.

I urge all of you leaders to take the opportunity to continue to serve this important organization at all levels.

I guarantee you that service in support of Tau Beta Pi will be one of the most rewarding aspects of your career and you will be making an impact on the entire engineering profession.

Thank you and have a great Convention!

Susan L.R. Holl
2018 President